

Budget and Planning Committee Minutes, April 25, 2011.

Present: Conrad Plaut, Beauvais Lyons, Jeff Kovac, David Atkins, Scott Gilpatric, Clea McNeely, Jim Larson, Harold Roth

Not present: Chris Cimino, Mike Angle, Jerzy Dydak

The committee approved the minutes from the March 28, 2011 meeting.

The committee next took up the living wage issue, and agreed to send the living wage report, as edited, to the faculty senate. Beauvais Lyon's draft of a resolution supporting the concept of living wage and continuation of periodic living wage studies was discussed. After a preliminary straw poll, the committee voted to support the resolution by a 5-3 vote.

The committee discussed the unabridged assessment report, and agreed to make it available to others in the Senate & campus upon request. The committee agreed to present the summary report to the faculty senate, along with a resolution calling for more assessment of non-academic programs and study of the question of why the Instruction category is falling behind other categories in system-wide funding.

Finally, the committee took up the Faculty Salary Study, plus a FAQ document and associated resolution. FAQ: Post as a dynamic document via faculty senate website. The committee discussed various parts of the resolution. Clarification was given concerning #5 logic. Since the goal is faculty retention, 95% is reasonable target below 100%.

Grow departments thru competition, eventual goal could be above 100% of average.

The question was asked whether to share salary documents campus before senate meeting? Joan's call.

Current allocation of 1.6% was deemed to small for merit distribution. Not worth the trouble. Morale issues also favor across-the-board distribution.