

**RESOLUTION FROM THE FACULTY AFFAIRS COMMITTEE
OF THE FACULTY SENATE
PROPOSED FOR ADOPTION AT A MEETING OF THE
FACULTY SENATE TO BE HELD ON
March 5, 2012**

WHEREAS, under Article III, Section 2.G. of the Bylaws of the Faculty Senate, the Faculty Affairs Committee of the Faculty Senate “is responsible for reviewing proposed revisions and recommending changes to the *Faculty Handbook* in accordance with the amendments procedures set forth in the *Faculty Handbook*,” and for reviewing proposed revisions and recommending changes to the *Manual for Faculty Evaluation* in accordance with the amendments procedures set forth in the *Manual for Faculty Evaluation*,” and

WHEREAS, the Faculty Senate Appeals Committee has requested that the Faculty Senate Faculty Affairs Committee review and recommend proposed revisions to the *Faculty Handbook* concerning the process by which a faculty member requests a review of a decision by the Faculty Senate Appeals Committee; and

WHEREAS, under Section 8.3 of the *Faculty Handbook*, the Faculty Senate Faculty Affairs Committee “is responsible for recommending changes, which should have input from the chancellor, the vice president, and their administrative staff including deans for consideration by the Faculty Senate Executive Council and final consideration by the full Faculty Senate,” and

WHEREAS, the Faculty Senate Faculty Affairs Committee has reviewed —and sought (i) input from the chancellors of UTK and UTIA and (ii) consideration by the Faculty Senate Executive Council on— the various sections of the *Faculty Handbook* and the *Manual for Faculty Evaluation* related to this issue; now, therefore it is

RESOLVED, that Section 5.4.3 of the *Faculty Handbook* entitled “Hearing Results and Recommendations” be revised as follows (insertions are indicated by underline, deletions by strikethrough):

5.4.3 Hearing Results and Recommendations

At the conclusion of the review, the Faculty Senate Appeals Committee shares its findings and recommendations in writing with the faculty member, the administrator(s) involved in the appeal, and the chief academic officer. Before the final decision is made by the chief academic officer, the faculty member or the administrator(s) involved in the appeal may request reconsideration of the complaint on the grounds that the review panel made a clearly erroneous finding of fact or that there has been newly discovered evidence which was previously unavailable. This request must be submitted in writing to the chief academic officer and to the chair of the Appeals Committee review panel. The decision of the Appeals Committee review panel whether and to what extent to reopen the hearing shall be final. The request for reconsideration must be made within 15 working days of the findings and recommendation of the Appeals Committee.