

Benefits and Professional Development Meeting

October 20, 2011

Attendees

Adam

Bharat

Jeanine

Gene

Ted

Rob Chance visited to provide an update on implementation of health benefit.

- Employees are relatively unhealthy – state as a whole. Goal to make people healthier – partnership program.
- APS did screening, questionnaire, so our data on participant was out of date – reminders irritated some people.
- **93%plus met the Promise – above average.** Some people do it without intending to follow through. So, despite some grumbling things seem to have worked out in terms of enrollment.
- People now have to participate – do coaching if suggested. Repeated failures to respond may get you kicked out. We'd like data on this if it happens.
- There may be outcomes that the University will get – eg. by next year – and the Committee would be interested in getting that information too.
- Beyond coaching, it is unclear what other resources will be used to assist participants. Would be nice to know and/or would be good to look for those.
- Rob says that state law forbids benefit extension to unmarried spouses

Jeanine – early learning center and details. Will present next time.

Bharat - Wendy Syer from Center for International Education will probably come to next meeting

Tasks for next time

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- *All* are invited to review the draft of a resolution on support for LGBT at UT.
- *Ted* will investigate opportunities for professional development at UT.
- *Michael* to enquire about parking, for example for part-timers.
- *Bharat and Donna* will continue drafting an addendum to accompany the resolution.