

Benefits and Professional Development Meeting at Faculty Senate Retreat

August 26, 2011

Attendees – Adam Taylor

Bharat Mehra

Ted Shelton

Jeannine Wilkinson

Donna Braquet

Michael Clarke

Began with introductions. Adam mentioned major issues from last year: changes to health benefits, comparison of benefits with peer institutions, and extension of benefits to LGBT partners.

Topics for consideration were raised

- Ted enquired about “Professional development” part of committee name. Michael suggested contacting Neil Greenburg at University studies – whose mission is faculty development – to see if someone could visit the committee to discuss things. Adam said he would do this.
- Adam also said he would contact Rob Chance or someone to come back with an update on the health care changes and their implementation, and if there were any data from work-life balance survey
- Michael wondered about parking, for example for part-timers. He will contact someone about visiting the committee
- Benefits for LGBT partners. Bharat and Donna will present some information from their study, Donna – present information on how other institutions have dealt with the issue. Following these discussions, it was suggested to bring Joan Heminway back to review developments
- Benefits for persons with disabilities – Jeanine will enquire
- Jeanine also wondered about childcare options from the University and will enquire.
- Bharat voiced concerns about professional development of international faculty and the limited assistance with work visas and immigration issues. He will contact the Center for International Education to possibly have them tell us about their services and what additional resources are needed to help them become more effective.