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Faculty Senate Proposal on behalf of Non-Tenure-Track Faculty of the University of Tennessee

Non-Tenure-Track Faculty seek to be included in faculty governance of the University of Tennessee to assist in the goal of becoming a Top 25 public research university.

Reasons for inclusion:

- Currently, Non-Tenure-Track Faculty compose 26% of the faculty of the university. The Faculty Senate is the means by which all Faculty share in the governance of the institution, and yet 26% of the faculty is not included in this governance. Non-Tenure-Track Faculty should have a voice and representation in this body.
- As our institution works toward achieving Top 25 status, all our faculty should work together to bring about this goal. Our faculty working as a unified team in decision-making, planning, and governing will move us more positively and effectively toward becoming a Top 25 institution.
- Non-Tenure-Track Faculty have many years of experience and expertise which they could contribute towards the improvement of both undergraduate and graduate education, which is a top priority for our university and many peer institutions. This expertise should be involved in “formulat[ing] policies and regulations regarding the general education objectives of the university”. (Faculty Senate Bylaws, I.1.(a).)
- Non-Tenure-Track Faculty should have a voice in “matters which concern the general welfare of the faculty of The University of Tennessee, Knoxville” (Faculty Senate Bylaws, I.1.(c).) This group should participate in decisions that affect the entire faculty of which they are such a large part.
- The new promotion track for Non-Tenure-Track Faculty will make such faculty, more than ever, integral and engaged members of the campus community. New titles, status and multiyear contracts enable participation over a longer period of time and make Non-Tenure-Track Faculty stakeholders in the success of the university.

Recommendations:

1. Alter the membership requirements of the Faculty Senate to allow full-time Non-Tenure-Track Faculty to become members.
2. Ensure that full-time Non-Tenure-Track Faculty have voting rights and sit on committees in matters that pertain to their welfare or the welfare of the faculty body in general.

Provost's Office Non-Tenure-Track Faculty Advisory Group:

Dr. Sherry Cox, Associate Professor, Director Pharmacology Laboratory, College of Veterinary Medicine

Jennifer Fowler, Lecturer, Department of Mathematics

Lisa Byerley Gary, Lecturer, School of Journalism and Electronic Media

Dr. Sally Harris, Lecturer, Department of English

Vicki Mayfield, Lecturer, Accounting and Information Management

Steven Milewski, Research Assistant Professor, Digital Media Technologies Librarian, University Libraries

Dr. Fritz Polite, Clinical Assistant Professor, Director - Institute for Leadership, Ethics and Diversity (I-LEAD), Director-Outreach and Global Engagement, College of Education, Health and Human Sciences

Dr. Gary Ramsey, Clinical Assistant Professor, Undergraduate Program Chair, College of Nursing

Dr. Claudia Rawn, Assistant Professor, Associate Director of the Center for Materials Processing, Materials Science and Engineering Department

James Rose, Senior Lecturer, School of Architecture

Dr. Amadou Sall, Lecturer, Africana Studies Department