

**PROPOSED RESOLUTION ON INSOURCING CUSTODIAL WORKERS**

*Approved by the Faculty Senate Executive Council on Monday April 23rd  
for action by the UTK Faculty Senate on Monday May 7, 2012.*

**WHEREAS**, the UTK Faculty Senate has gone on record advocating for a living wage for all campus workers for more than a decade, and

**WHEREAS**, efforts by the UTK Faculty Senate to improve the wages and benefits of outsourced custodial workers has been a part of prior living wage resolutions, and

**WHEREAS**, the university and the community are best served when all campus employees earn wages and benefits that foster institutional loyalty and permit a work/life balance, allowing them the time to spend with their families and to participate in community and civic life,

**THEREFORE, BE IT RESOLVED** that the UTK Faculty Senate recognize Chancellor Jimmy Cheek, Vice Chancellor for Finance and Administration Chris Cimino and Associate Vice Chancellor for Facility Services Dave Irvin for making a commitment to insourcing all custodians on the UTK campus by July 1, 2013.