

Benefits and Professional Development
End of Year Report (2012 – 2013)
May 6, 2013

Items:

- Focused on response to Chancellors' responses to Benefit Equality Resolution passed in April 2012 and working toward other possible responses/suggestions.

Timeline for above:

- Senate Resolution on Support for Benefit Equality at UT passed - April 2012
 - Initial Chancellors' Response - September 2012
 - Further explanation from Chancellors' - January 2013
 - Resolution from Faculty Senate requesting Committee to create a response - February 2013
 - Response Letter presented to Senate and sent back to committee for stronger wording March 2013
 - Revised response letter presented to Senate and passed - April 2013
 - Letter sent by President Thomas to Chancellors - April 2013
- Considering other ways to pursue benefit equity: including individual benefits and/or +1 approach and continuing to monitor Top 25 institutions for comparison
 - Continued discussions of faculty benefits (Tuition, Child Care, Family Medical Leave)

Suggestions For Next Year

- Have meeting with new Vice Chancellor for Diversity Ricky L. Hall who will start in June 2013
- Continue investigating ways of supporting benefit equity
- Examine other benefits, particularly Tuition Waiver and Childcare
- Change By-Laws for this committee (Section 2D replacing "... consisting of 10 faculty members ..." to "consisting of at least 10 faculty members")