Benefits and Professional Development
End of Year Report (2012 – 2013)
May 6, 2013

Items:

· Focused on response to Chancellors’ responses to Benefit Equality Resolution passed in April 2012 and working toward other possible responses/suggestions.

Timeline for above:
  o Senate Resolution on Support for Benefit Equality at UT passed - April 2012
  o Initial Chancellors’ Response - September 2012
  o Further explanation from Chancellors’ - January 2013
  o Resolution from Faculty Senate requesting Committee to create a response - February 2013
  o Response Letter presented to Senate and sent back to committee for stronger wording March 2013
  o Revised response letter presented to Senate and passed - April 2013
  o Letter sent by President Thomas to Chancellors - April 2013

· Considering other ways to pursue benefit equity: including individual benefits and/or +1 approach and continuing to monitor Top 25 institutions for comparison

· Continued discussions of faculty benefits (Tuition, Child Care, Family Medical Leave)

Suggestions For Next Year

  o Have meeting with new Vice Chancellor for Diversity Ricky L. Hall who will start in June 2013
  o Continue investigating ways of supporting benefit equity
  o Examine other benefits, particularly Tuition Waiver and Childcare
  o Change By-Laws for this committee (Section 2D replacing “… consisting of 10 faculty members …” to “consisting of at least 10 faculty members”