

# Non-Tenure-Track Faculty Panel Presentation

Jenny Fowler – Senior Lecturer - Mathematics

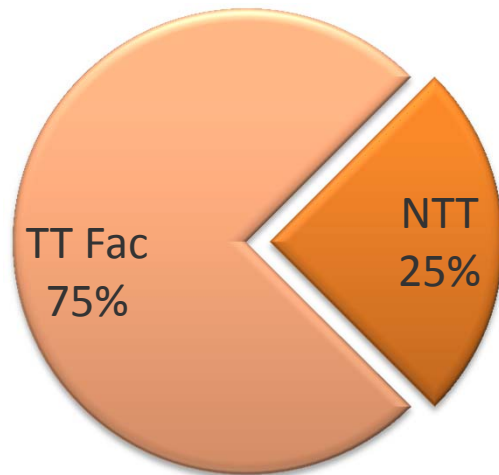
Vicki Mayfield – Senior Lecturer – Accounting & Information Management

Steven Milewski – Research Assistant Professor – University Libraries

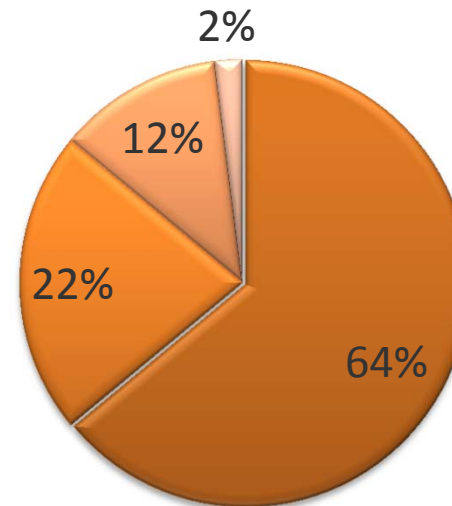
Amadou Sall – Lecturer – Africana Studies

# University of TN NTT Faculty

**UT Knoxville Faculty**



**NTT**



- Lecturer  
64%
- Research  
22%
- Clinical  
12%
- Public  
Service 2%

\*Information provided by the Office of Institutional Research  
Current as of November 2011

# NTT Faculty Advisory Group

Reports to the Vice Provost for Faculty Affairs

## Objective

To create for NTTF a mechanism for regular discussions with the Vice Provost to address needs and concerns as well as opening communications channels for NTT faculty within colleges as well as between the colleges and the Provost's Office

## Focus

- To help increase the awareness of NTT Faculty contributions at the university
- To facilitate communication among the NTT Faculty
- To promote NTT Faculty career development
- To call attention to resources that are available for NTTF

# Resources For NTT Faculty

- Blackboard Site
- NTT Faculty Listserv – NTTFAC
- NTT Resource Document (in development)

# Resources For NTT Faculty

*Report on the University of Tennessee, Knoxville's College and Department Practices Regarding Non-Tenure-Track Faculty ---- Completed Fall 2011*

- Based on survey conducted in Spring 2011 of 13 Departments and 7 Colleges and Schools
- Offers insight to the different ways in which schools, colleges, and departments use and accommodate NTT Faculty

# Surveyed Units

## Departments

- Animal Science
- Anthropology
- Biology
- Child and Family Studies
- English
- Marketing and Logistics
- Mathematics
- Modern Foreign Languages
- Philosophy
- Political Science
- Religious Studies
- Theory and Practice in Teaching

## Schools / Colleges

- Architecture and Design
- Biology
- Communication Studies
- Journalism and Electronic Media
- Management
- Nursing
- Social Work
- Veterinary Medicine

# Resources For NTT Faculty

*NTTF Inclusion in Faculty Governance – Spring 2012*

- Examination of Top 25 / SEC / UT System
- Presented to Faculty Senate President for review

# Goals For Participation in the Senate

- Enable NTT Faculty to by sit on appropriate committees that pertain to their welfare or the welfare of the faculty body in general
- Extend membership and voting eligibility to include NTT Faculty with titles such as Lecturer/Instructor that are not recognized in the Faculty Senate By-Laws



# Lecturer Promotion Process

- Lecturers can be promoted to Senior Lecturer and then Distinguished Lecturer based on Lecture Promotion Process Guidelines
- 47 Lecturers promoted in initial round
- Each level gives a raise of 10% paid by University **not** by the Departments - \$209,000 initial round
- Senior and Distinguished Lecturers allowed multi year contracts
- Revised Lecturer Promotion Process (in development)

# Questions and Thoughts