

College Department Rank	UTK				UTK Top 25				Ratio to UTK Top 25 2010	Ratio to UTK Top 25 2011	Improvement in Ratio 2010-11
	Avg 2010	Avg 2011	Change	%Change	Avg 2010	Avg 2011	Change	%Change			
Agri. Sci. & Nat. Res.											
Total											
Professor	94,604	96,460	1,856	2.0%	107,382	109,649	2,267	2.1%	0.88	0.88	No
Assoc. Prof.	69,267	74,742	5,474	7.9%	78,970	80,376	1,407	1.8%	0.88	0.93	Yes
Asst. Prof.	60,114	60,557	442	0.7%	68,348	70,838	2,490	3.6%	0.88	0.85	No
All Ranks	81,478	85,627	4,149	5.1%	91,874	94,302	2,428	2.6%	0.89	0.91	Yes
Agricultural & Extension Educ											
Professor	0	0	0	-	104,818	107,142	2,324	2.2%	-	-	-
Assoc. Prof.	70,341	74,353	4,012	5.7%	79,249	78,641	-608	-0.8%	0.89	0.95	Yes
Asst. Prof.	60,532	63,270	2,738	4.5%	65,544	68,489	2,945	4.5%	0.92	0.92	Yes
All Ranks	65,437	68,812	3,375	5.2%	83,719	84,618	899	1.1%	0.78	0.81	Yes
Agricultural Economics											
Professor	98,719	96,358	-2,360	-2.4%	123,776	123,377	-399	-0.3%	0.80	0.78	No
Assoc. Prof.	69,599	74,115	4,516	6.5%	91,044	89,497	-1,547	-1.7%	0.76	0.83	Yes
Asst. Prof.	61,063	0	-61,063	-100.0%	78,950	78,598	-352	-0.4%	0.77	-	-
All Ranks	85,874	90,797	4,923	5.7%	110,252	108,740	-1,512	-1.4%	0.78	0.83	Yes
Agriculture Sci & Nat Res											
Professor	156,018	160,607	4,589	2.9%	108,054	110,551	2,497	2.3%	1.44	1.45	Yes
Assoc. Prof.	70,432	73,297	2,865	4.1%	79,548	81,111	1,563	2.0%	0.89	0.90	Yes
Asst. Prof.	0	0	0	-	68,798	71,580	2,782	4.0%	-	-	-
All Ranks	113,225	116,952	3,727	3.3%	92,975	95,722	2,747	3.0%	1.22	1.22	Yes
Animal Science											
Professor	91,219	90,177	-1,042	-1.1%	101,594	103,719	2,125	2.1%	0.90	0.87	No
Assoc. Prof.	71,377	76,997	5,620	7.9%	78,585	79,160	575	0.7%	0.91	0.97	Yes
Asst. Prof.	62,875	0	-62,875	-100.0%	67,487	69,663	2,176	3.2%	0.93	-	-
All Ranks	82,149	84,094	1,945	2.4%	88,099	89,769	1,669	1.9%	0.93	0.94	Yes
Biosystems Eng & Soil Sci											
Professor	89,944	95,505	5,560	6.2%	111,904	113,721	1,817	1.6%	0.80	0.84	Yes
Assoc. Prof.	71,863	75,751	3,888	5.4%	83,119	84,462	1,343	1.6%	0.86	0.90	Yes
Asst. Prof.	56,392	58,944	2,552	4.5%	73,618	75,045	1,427	1.9%	0.77	0.79	Yes
All Ranks	79,937	85,220	5,284	6.6%	94,580	96,758	2,177	2.3%	0.85	0.88	Yes
Entomology & Plant Path											
Professor	93,332	96,654	3,322	3.6%	101,869	106,341	4,473	4.4%	0.92	0.91	No
Assoc. Prof.	71,735	74,138	2,403	3.4%	73,448	76,619	3,171	4.3%	0.98	0.97	No
Asst. Prof.	0	0	0	-	65,297	68,982	3,685	5.6%	-	-	-
All Ranks	83,515	88,466	4,951	5.9%	88,682	93,084	4,401	5.0%	0.94	0.95	Yes

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Food Science & Tech											
Professor	101,706	97,182	-4,524	-4.4%	108,753	110,225	1,472	1.4%	0.94	0.88	No
Assoc. Prof.	66,170	68,929	2,759	4.2%	80,974	80,924	-50	-0.1%	0.82	0.85	Yes
Asst. Prof.	60,581	65,361	4,780	7.9%	67,913	71,373	3,460	5.1%	0.89	0.92	Yes
All Ranks	74,355	79,078	4,723	6.4%	93,040	94,568	1,528	1.6%	0.80	0.84	Yes
Forestry, Wildlife & Fisheries											
Professor	91,533	92,871	1,338	1.5%	102,784	102,964	180	0.2%	0.89	0.90	Yes
Assoc. Prof.	64,548	69,071	4,523	7.0%	74,128	75,473	1,345	1.8%	0.87	0.92	Yes
Asst. Prof.	57,477	59,317	1,840	3.2%	63,358	66,103	2,745	4.3%	0.91	0.90	No
All Ranks	79,796	84,214	4,418	5.5%	84,526	86,611	2,085	2.5%	0.94	0.97	Yes
Plant Sciences											
Professor	94,429	99,273	4,844	5.1%	100,041	102,775	2,734	2.7%	0.94	0.97	Yes
Assoc. Prof.	68,103	79,040	10,937	16.1%	75,834	77,579	1,745	2.3%	0.90	1.02	Yes
Asst. Prof.	61,759	59,701	-2,059	-3.3%	64,766	66,435	1,669	2.6%	0.95	0.90	No
All Ranks	80,870	84,553	3,683	4.6%	85,448	88,292	2,844	3.3%	0.95	0.96	Yes
Architecture & Design											
Professor	94,767	105,572	10,805	11.4%	114,388	116,237	1,849	1.6%	0.83	0.91	Yes
Assoc. Prof.	81,800	82,638	838	1.0%	80,332	81,380	1,048	1.3%	1.02	1.02	No
Asst. Prof.	62,460	65,910	3,450	5.5%	65,502	66,571	1,069	1.6%	0.95	0.99	Yes
All Ranks	82,093	89,124	7,031	8.6%	87,195	88,248	1,053	1.2%	0.94	1.01	Yes
Arts & Sciences											
Total											
Professor	99,898	106,362	6,464	6.5%	118,841	120,260	1,418	1.2%	0.84	0.88	Yes
Assoc. Prof.	67,033	70,649	3,617	5.4%	78,026	78,908	882	1.1%	0.86	0.90	Yes
Asst. Prof.	58,674	61,662	2,987	5.1%	66,504	67,598	1,094	1.6%	0.88	0.91	Yes
All Ranks	80,321	84,928	4,607	5.7%	95,576	97,219	1,642	1.7%	0.84	0.87	Yes
Arts & Sciences - Humanities											
Total											
Professor	84,226	87,748	3,522	4.2%	109,063	110,787	1,724	1.6%	0.77	0.79	Yes
Assoc. Prof.	62,788	65,676	2,888	4.6%	74,074	74,990	916	1.2%	0.85	0.88	Yes
Asst. Prof.	52,292	54,994	2,701	5.2%	60,947	61,978	1,031	1.7%	0.86	0.89	Yes
All Ranks	68,904	71,688	2,784	4.0%	86,102	87,759	1,657	1.9%	0.80	0.82	Yes

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Classics											
Professor	90,409	100,411	10,003	11.1%	103,153	106,653	3,501	3.4%	0.88	0.94	Yes
Assoc. Prof.	64,165	67,608	3,444	5.4%	75,488	75,391	-97	-0.1%	0.85	0.90	Yes
Asst. Prof.	0	55,000	55,000	-	60,746	59,754	-992	-1.6%	-	0.92	-
All Ranks	72,913	70,974	-1,939	-2.7%	85,165	85,992	828	1.0%	0.86	0.83	No
English											
Professor	84,628	89,176	4,548	5.4%	116,247	118,612	2,365	2.0%	0.73	0.75	Yes
Assoc. Prof.	63,284	64,345	1,061	1.7%	75,887	76,648	761	1.0%	0.83	0.84	Yes
Asst. Prof.	54,922	57,727	2,805	5.1%	63,429	64,671	1,242	2.0%	0.87	0.89	Yes
All Ranks	70,524	74,651	4,127	5.9%	93,015	95,307	2,292	2.5%	0.76	0.78	Yes
Modern Foreign Languages & Lit											
Professor	77,619	82,670	5,051	6.5%	105,667	107,027	1,360	1.3%	0.73	0.77	Yes
Assoc. Prof.	58,758	61,620	2,863	4.9%	73,167	74,051	884	1.2%	0.80	0.83	Yes
Asst. Prof.	52,198	54,948	2,750	5.3%	59,690	60,836	1,147	1.9%	0.87	0.90	Yes
All Ranks	65,856	69,676	3,820	5.8%	81,993	83,432	1,439	1.8%	0.80	0.84	Yes
Philosophy											
Professor	85,852	93,375	7,522	8.8%	122,638	120,814	-1,824	-1.5%	0.70	0.77	Yes
Assoc. Prof.	65,613	0	-65,613	-100.0%	75,376	75,363	-13	0.0%	0.87	-	-
Asst. Prof.	50,200	56,260	6,060	12.1%	62,595	63,423	828	1.3%	0.80	0.89	Yes
All Ranks	69,953	70,178	225	0.3%	99,185	98,976	-209	-0.2%	0.71	0.71	Yes
Religious Studies											
Professor	98,238	102,773	4,535	4.6%	114,438	114,464	27	0.0%	0.86	0.90	Yes
Assoc. Prof.	61,463	67,602	6,139	10.0%	74,273	76,278	2,005	2.7%	0.83	0.89	Yes
Asst. Prof.	0	0	0	-	60,311	60,356	45	0.1%	-	-	-
All Ranks	83,528	88,705	5,177	6.2%	86,908	87,787	879	1.0%	0.96	1.01	Yes
School Of Art											
Professor	82,716	87,466	4,750	5.7%	106,216	109,215	2,998	2.8%	0.78	0.80	Yes
Assoc. Prof.	67,508	69,956	2,448	3.6%	71,838	73,567	1,729	2.4%	0.94	0.95	Yes
Asst. Prof.	53,004	54,496	1,492	2.8%	59,852	60,562	710	1.2%	0.89	0.90	Yes
All Ranks	70,336	72,631	2,295	3.3%	84,171	86,014	1,843	2.2%	0.84	0.84	Yes
School Of Music											
Professor	83,718	80,424	-3,294	-3.9%	95,719	97,375	1,656	1.7%	0.87	0.83	No
Assoc. Prof.	61,845	66,240	4,395	7.1%	71,104	71,805	701	1.0%	0.87	0.92	Yes
Asst. Prof.	48,720	51,619	2,898	5.9%	59,332	60,487	1,155	1.9%	0.82	0.85	Yes
All Ranks	65,746	67,325	1,578	2.4%	80,485	82,281	1,796	2.2%	0.82	0.82	Yes

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Theatre											
Professor	97,080	103,639	6,559	6.8%	94,159	94,470	311	0.3%	1.03	1.10	Yes
Assoc. Prof.	65,228	65,835	607	0.9%	69,425	70,681	1,256	1.8%	0.94	0.93	No
Asst. Prof.	52,428	54,933	2,505	4.8%	56,386	57,916	1,530	2.7%	0.93	0.95	Yes
All Ranks	68,924	72,043	3,119	4.5%	73,319	74,627	1,309	1.8%	0.94	0.97	Yes
Arts & Sciences - Soc Sci											
Total											
Professor	90,311	101,389	11,078	12.3%	124,607	126,369	1,762	1.4%	0.72	0.80	Yes
Assoc. Prof.	67,009	70,609	3,600	5.4%	80,873	82,027	1,154	1.4%	0.83	0.86	Yes
Asst. Prof.	58,089	60,324	2,234	3.8%	68,730	70,029	1,300	1.9%	0.85	0.86	Yes
All Ranks	73,516	80,382	6,865	9.3%	98,629	100,503	1,874	1.9%	0.75	0.80	Yes
Anthropology											
Professor	84,158	128,823	44,665	53.1%	109,418	108,526	-892	-0.8%	0.77	1.19	Yes
Assoc. Prof.	0	71,884	71,884	-	75,594	76,655	1,061	1.4%	-	0.94	-
Asst. Prof.	57,706	60,725	3,019	5.2%	62,703	63,694	991	1.6%	0.92	0.95	Yes
All Ranks	67,880	93,248	25,368	37.4%	87,075	87,210	135	0.2%	0.78	1.07	Yes
Geography											
Professor	98,312	105,995	7,683	7.8%	118,106	118,135	29	0.0%	0.83	0.90	Yes
Assoc. Prof.	71,475	72,294	819	1.1%	77,466	77,455	-11	0.0%	0.92	0.93	Yes
Asst. Prof.	62,724	65,181	2,457	3.9%	66,414	66,674	260	0.4%	0.94	0.98	Yes
All Ranks	78,431	81,973	3,542	4.5%	92,855	93,529	675	0.7%	0.84	0.88	Yes
History											
Professor	98,437	101,581	3,144	3.2%	114,327	115,104	777	0.7%	0.86	0.88	Yes
Assoc. Prof.	66,613	70,198	3,585	5.4%	76,177	77,012	835	1.1%	0.87	0.91	Yes
Asst. Prof.	55,294	56,485	1,192	2.2%	60,454	61,748	1,294	2.1%	0.91	0.91	Yes
All Ranks	73,448	74,574	1,126	1.5%	90,815	91,726	910	1.0%	0.81	0.81	Yes
Political Science											
Professor	83,139	87,168	4,030	4.8%	137,173	141,116	3,942	2.9%	0.61	0.62	Yes
Assoc. Prof.	66,452	72,185	5,733	8.6%	89,934	91,749	1,815	2.0%	0.74	0.79	Yes
Asst. Prof.	57,236	55,452	-1,784	-3.1%	75,559	77,916	2,357	3.1%	0.76	0.71	No
All Ranks	73,557	78,944	5,387	7.3%	106,120	109,434	3,314	3.1%	0.69	0.72	Yes
Psychology											
Professor	89,210	96,138	6,929	7.8%	130,268	132,749	2,481	1.9%	0.68	0.72	Yes
Assoc. Prof.	67,644	71,667	4,023	5.9%	81,690	83,407	1,717	2.1%	0.83	0.86	Yes
Asst. Prof.	58,915	62,795	3,879	6.6%	71,400	72,372	972	1.4%	0.83	0.87	Yes
All Ranks	74,160	81,128	6,968	9.4%	106,265	109,103	2,838	2.7%	0.70	0.74	Yes

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Sociology											
Professor	95,016	96,347	1,332	1.4%	124,902	126,506	1,604	1.3%	0.76	0.76	Yes
Assoc. Prof.	64,833	68,037	3,204	4.9%	81,163	81,873	710	0.9%	0.80	0.83	Yes
Asst. Prof.	56,650	59,493	2,843	5.0%	68,298	68,409	111	0.2%	0.83	0.87	Yes
All Ranks	72,861	74,295	1,434	2.0%	98,859	99,850	991	1.0%	0.74	0.74	Yes
Arts & Sciences - Nat Sci											
Total											
Professor	115,287	121,707	6,419	5.6%	125,030	125,921	891	0.7%	0.92	0.97	Yes
Assoc. Prof.	74,000	78,746	4,747	6.4%	84,399	84,964	566	0.7%	0.88	0.93	Yes
Asst. Prof.	66,299	70,608	4,309	6.5%	73,637	74,577	940	1.3%	0.90	0.95	Yes
All Ranks	95,927	101,170	5,243	5.5%	106,939	108,305	1,366	1.3%	0.90	0.93	Yes
Biochem/Cell & Molec Biology											
Professor	119,214	124,329	5,116	4.3%	128,579	127,276	-1,302	-1.0%	0.93	0.98	Yes
Assoc. Prof.	73,859	77,481	3,622	4.9%	85,334	84,088	-1,245	-1.5%	0.87	0.92	Yes
Asst. Prof.	68,422	70,713	2,291	3.3%	71,726	73,113	1,387	1.9%	0.95	0.97	Yes
All Ranks	92,808	98,615	5,806	6.3%	105,848	105,041	-808	-0.8%	0.88	0.94	Yes
Chemistry											
Professor	119,513	127,791	8,278	6.9%	135,672	138,519	2,847	2.1%	0.88	0.92	Yes
Assoc. Prof.	67,306	75,177	7,871	11.7%	87,028	86,335	-693	-0.8%	0.77	0.87	Yes
Asst. Prof.	61,759	66,406	4,647	7.5%	73,454	74,048	594	0.8%	0.84	0.90	Yes
All Ranks	102,177	109,200	7,023	6.9%	114,857	116,123	1,265	1.1%	0.89	0.94	Yes
Earth & Planetary Sciences											
Professor	120,302	117,983	-2,319	-1.9%	115,439	116,632	1,193	1.0%	1.04	1.01	No
Assoc. Prof.	70,823	79,703	8,880	12.5%	81,916	83,509	1,593	1.9%	0.86	0.95	Yes
Asst. Prof.	61,650	70,440	8,790	14.3%	72,047	72,428	381	0.5%	0.86	0.97	Yes
All Ranks	94,252	94,124	-128	-0.1%	99,477	102,052	2,575	2.6%	0.95	0.92	No
Ecology & Evolutionary Biology											
Professor	125,976	131,141	5,165	4.1%	123,785	123,100	-685	-0.6%	1.02	1.07	Yes
Assoc. Prof.	77,188	80,521	3,333	4.3%	84,871	85,798	927	1.1%	0.91	0.94	Yes
Asst. Prof.	66,344	71,082	4,738	7.1%	78,128	79,015	887	1.1%	0.85	0.90	Yes
All Ranks	92,507	96,750	4,243	4.6%	103,046	103,844	798	0.8%	0.90	0.93	Yes
Mathematics											
Professor	92,662	97,132	4,470	4.8%	123,128	125,130	2,002	1.6%	0.75	0.78	Yes
Assoc. Prof.	70,663	74,176	3,513	5.0%	84,026	84,223	197	0.2%	0.84	0.88	Yes
Asst. Prof.	67,127	69,767	2,639	3.9%	73,475	74,281	806	1.1%	0.91	0.94	Yes
All Ranks	84,485	88,622	4,138	4.9%	107,950	109,773	1,823	1.7%	0.78	0.81	Yes

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Microbiology											
Professor	168,285	176,755	8,470	5.0%	126,970	132,611	5,641	4.4%	1.33	1.33	Yes
Assoc. Prof.	73,756	78,400	4,644	6.3%	81,708	84,319	2,611	3.2%	0.90	0.93	Yes
Asst. Prof.	67,581	70,927	3,346	5.0%	69,406	72,929	3,523	5.1%	0.97	0.97	No
All Ranks	102,692	109,317	6,624	6.5%	100,502	106,259	5,757	5.7%	1.02	1.03	Yes
Physics											
Professor	120,411	130,766	10,355	8.6%	121,232	121,101	-131	-0.1%	0.99	1.08	Yes
Assoc. Prof.	82,489	87,558	5,069	6.1%	83,927	85,976	2,049	2.4%	0.98	1.02	Yes
Asst. Prof.	70,044	76,263	6,219	8.9%	74,496	75,697	1,201	1.6%	0.94	1.01	Yes
All Ranks	110,601	117,396	6,794	6.1%	105,350	107,090	1,740	1.7%	1.05	1.10	Yes
Business Administration											
Total											
Professor	155,939	166,613	10,674	6.8%	179,862	186,542	6,680	3.7%	0.87	0.89	Yes
Assoc. Prof.	117,985	126,061	8,076	6.8%	137,546	140,891	3,344	2.4%	0.86	0.89	Yes
Asst. Prof.	116,016	125,142	9,126	7.9%	132,046	136,424	4,377	3.3%	0.88	0.92	Yes
All Ranks	133,307	143,138	9,831	7.4%	154,771	159,519	4,748	3.1%	0.86	0.90	Yes
Accounting											
Professor	178,896	193,218	14,323	8.0%	191,091	193,369	2,278	1.2%	0.94	1.00	Yes
Assoc. Prof.	144,729	156,935	12,206	8.4%	147,161	149,879	2,718	1.8%	0.98	1.05	Yes
Asst. Prof.	149,067	156,583	7,516	5.0%	165,280	165,005	-275	-0.2%	0.90	0.95	Yes
All Ranks	166,756	176,364	9,608	5.8%	170,722	171,624	902	0.5%	0.98	1.03	Yes
Economics											
Professor	145,536	147,684	2,148	1.5%	170,474	176,786	6,312	3.7%	0.85	0.84	No
Assoc. Prof.	94,952	100,616	5,664	6.0%	120,839	121,305	465	0.4%	0.79	0.83	Yes
Asst. Prof.	96,383	101,372	4,988	5.2%	105,192	107,687	2,494	2.4%	0.92	0.94	Yes
All Ranks	110,335	116,557	6,223	5.6%	142,361	146,678	4,317	3.0%	0.78	0.79	Yes
Finance											
Professor	155,326	154,226	-1,100	-0.7%	202,637	212,594	9,958	4.9%	0.77	0.73	No
Assoc. Prof.	156,386	170,092	13,706	8.8%	166,495	169,045	2,550	1.5%	0.94	1.01	Yes
Asst. Prof.	160,000	169,983	9,983	6.2%	162,694	167,846	5,152	3.2%	0.98	1.01	Yes
All Ranks	156,458	163,454	6,996	4.5%	179,697	186,200	6,503	3.6%	0.87	0.88	Yes
Management											
Professor	141,531	176,574	35,044	24.8%	197,894	208,152	10,258	5.2%	0.72	0.85	Yes
Assoc. Prof.	119,797	127,779	7,982	6.7%	151,661	157,960	6,299	4.2%	0.79	0.81	Yes
Asst. Prof.	97,326	93,968	-3,359	-3.5%	140,217	144,171	3,954	2.8%	0.69	0.65	No
All Ranks	121,749	140,535	18,786	15.4%	168,127	174,748	6,621	3.9%	0.72	0.80	Yes

College Department Rank	UTK				UTK Top 25				Ratio to UTK Top 25 2010	Ratio to UTK Top 25 2011	Improvement in Ratio 2010-11
	Avg 2010	Avg 2011	Change	%Change	Avg 2010	Avg 2011	Change	%Change			
Marketing Logistics & Trans											
Professor	193,879	190,197	-3,681	-1.9%	183,584	190,911	7,327	4.0%	1.06	1.00	No
Assoc. Prof.	122,476	130,547	8,070	6.6%	136,209	143,414	7,205	5.3%	0.90	0.91	Yes
Asst. Prof.	120,030	123,077	3,047	2.5%	132,353	135,934	3,580	2.7%	0.91	0.91	No
All Ranks	137,664	149,557	11,893	8.6%	153,271	158,528	5,257	3.4%	0.90	0.94	Yes
Statistics											
Professor	128,178	142,651	14,473	11.3%	141,505	142,380	875	0.6%	0.91	1.00	Yes
Assoc. Prof.	89,298	94,070	4,772	5.3%	109,310	110,356	1,046	1.0%	0.82	0.85	Yes
Asst. Prof.	99,350	110,145	10,795	10.9%	96,756	100,750	3,994	4.1%	1.03	1.09	Yes
All Ranks	112,951	124,411	11,460	10.1%	121,189	122,929	1,740	1.4%	0.93	1.01	Yes
Communication & Information											
Total											
Professor	100,478	102,055	1,576	1.6%	116,530	120,727	4,197	3.6%	0.86	0.85	No
Assoc. Prof.	70,859	73,280	2,420	3.4%	81,617	83,112	1,494	1.8%	0.87	0.88	Yes
Asst. Prof.	57,804	61,213	3,409	5.9%	69,096	72,170	3,074	4.4%	0.84	0.85	Yes
All Ranks	76,677	79,388	2,710	3.5%	90,299	93,726	3,427	3.8%	0.85	0.85	No
Advertising/Public Relations											
Professor	94,372	95,810	1,437	1.5%	108,707	108,810	102	0.1%	0.87	0.88	Yes
Assoc. Prof.	63,918	67,633	3,715	5.8%	80,687	81,229	542	0.7%	0.79	0.83	Yes
Asst. Prof.	56,810	61,059	4,249	7.5%	65,993	67,967	1,975	3.0%	0.86	0.90	Yes
All Ranks	72,256	74,834	2,578	3.6%	84,830	84,150	-680	-0.8%	0.85	0.89	Yes
Communication Studies											
Professor	0	0	0	-	116,624	121,186	4,562	3.9%	-	-	-
Assoc. Prof.	77,373	78,377	1,004	1.3%	79,484	81,045	1,561	2.0%	0.97	0.97	No
Asst. Prof.	52,767	57,880	5,114	9.7%	65,585	67,601	2,016	3.1%	0.80	0.86	Yes
All Ranks	68,146	68,128	-17	0.0%	87,481	91,808	4,327	4.9%	0.78	0.74	No
Journalism/Electronic Media											
Professor	98,963	98,421	-542	-0.5%	112,946	114,169	1,224	1.1%	0.88	0.86	No
Assoc. Prof.	63,493	65,533	2,040	3.2%	77,506	79,104	1,598	2.1%	0.82	0.83	Yes
Asst. Prof.	55,667	58,060	2,393	4.3%	65,101	67,021	1,920	2.9%	0.86	0.87	Yes
All Ranks	84,618	84,616	-2	0.0%	88,775	90,667	1,892	2.1%	0.95	0.93	No
School Of Information Sciences											
Professor	111,520	118,291	6,772	6.1%	124,514	133,095	8,581	6.9%	0.90	0.89	No
Assoc. Prof.	80,790	78,253	-2,537	-3.1%	89,409	91,055	1,646	1.8%	0.90	0.86	No
Asst. Prof.	61,116	65,458	4,342	7.1%	78,310	81,544	3,235	4.1%	0.78	0.80	Yes
All Ranks	78,138	83,683	5,545	7.1%	97,057	101,764	4,707	4.8%	0.81	0.82	Yes

College Department Rank	UTK				UTK Top 25				Ratio to UTK Top 25 2010	Ratio to UTK Top 25 2011	Improvement in Ratio 2010-11
	Avg 2010	Avg 2011	Change	%Change	Avg 2010	Avg 2011	Change	%Change			
Education, Health & Human Sciences											
Total											
Professor	96,103	99,373	3,271	3.4%	112,656	111,994	-662	-0.6%	0.85	0.89	Yes
Assoc. Prof.	70,127	73,225	3,098	4.4%	77,271	78,099	828	1.1%	0.91	0.94	Yes
Asst. Prof.	59,015	61,772	2,757	4.7%	64,369	65,897	1,529	2.4%	0.92	0.94	Yes
All Ranks	74,995	77,518	2,524	3.4%	87,919	87,764	-155	-0.2%	0.85	0.88	Yes
Child & Family Studies											
Professor	106,358	112,040	5,682	5.3%	117,461	121,176	3,715	3.2%	0.91	0.92	Yes
Assoc. Prof.	82,364	85,919	3,555	4.3%	77,164	79,022	1,858	2.4%	1.07	1.09	Yes
Asst. Prof.	61,361	65,340	3,979	6.5%	64,845	66,854	2,009	3.1%	0.95	0.98	Yes
All Ranks	81,611	84,458	2,848	3.5%	87,671	89,823	2,153	2.5%	0.93	0.94	Yes
Educational Leadrshp & P Stds											
Professor	94,264	98,839	4,575	4.9%	115,676	118,393	2,717	2.3%	0.81	0.83	Yes
Assoc. Prof.	0	70,097	70,097	-	77,994	80,605	2,611	3.3%	-	0.87	-
Asst. Prof.	60,445	65,620	5,175	8.6%	62,618	64,494	1,876	3.0%	0.97	1.02	Yes
All Ranks	81,582	85,070	3,488	4.3%	90,088	92,037	1,949	2.2%	0.91	0.92	Yes
Educational Psych & Counsel											
Professor	92,479	96,216	3,738	4.0%	108,114	101,562	-6,551	-6.1%	0.86	0.95	Yes
Assoc. Prof.	65,431	68,959	3,528	5.4%	74,941	73,758	-1,184	-1.6%	0.87	0.93	Yes
Asst. Prof.	59,157	59,694	537	0.9%	64,224	64,852	629	1.0%	0.92	0.92	No
All Ranks	77,990	81,162	3,172	4.1%	87,705	84,322	-3,383	-3.9%	0.89	0.96	Yes
Exercise, Sport & Leisure Stdy											
Professor	85,755	90,821	5,066	5.9%	106,206	108,483	2,278	2.1%	0.81	0.84	Yes
Assoc. Prof.	64,216	69,261	5,045	7.9%	76,268	77,406	1,138	1.5%	0.84	0.89	Yes
Asst. Prof.	59,998	60,871	873	1.5%	64,494	65,880	1,385	2.1%	0.93	0.92	No
All Ranks	67,299	69,125	1,826	2.7%	83,569	86,157	2,588	3.1%	0.81	0.80	No
Nutrition											
Professor	106,289	119,824	13,535	12.7%	123,044	121,588	-1,455	-1.2%	0.86	0.99	Yes
Assoc. Prof.	88,300	114,360	26,060	29.5%	80,808	81,878	1,070	1.3%	1.09	1.40	Yes
Asst. Prof.	62,467	66,992	4,525	7.2%	70,893	72,883	1,990	2.8%	0.88	0.92	Yes
All Ranks	79,945	82,295	2,351	2.9%	97,522	99,358	1,836	1.9%	0.82	0.83	Yes
Public Health											
Professor	94,413	98,846	4,433	4.7%	140,991	125,924	-15,067	-10.7%	0.67	0.78	Yes
Assoc. Prof.	85,000	88,900	3,900	4.6%	99,925	96,424	-3,501	-3.5%	0.85	0.92	Yes
Asst. Prof.	66,325	70,703	4,378	6.6%	74,137	74,349	212	0.3%	0.89	0.95	Yes
All Ranks	80,883	85,233	4,349	5.4%	110,713	98,871	-11,842	-10.7%	0.73	0.86	Yes

College Department Rank	UTK				UTK Top 25				Ratio to UTK Top 25 2010	Ratio to UTK Top 25 2011	Improvement in Ratio 2010-11
	Avg 2010	Avg 2011	Change	%Change	Avg 2010	Avg 2011	Change	%Change			
Retail Hospitality & Tour Mgmt											
Professor	93,109	97,742	4,633	5.0%	112,170	114,456	2,286	2.0%	0.83	0.85	Yes
Assoc. Prof.	90,311	83,575	-6,736	-7.5%	76,537	79,607	3,069	4.0%	1.18	1.05	No
Asst. Prof.	64,665	58,242	-6,423	-9.9%	64,725	66,386	1,660	2.6%	1.00	0.88	No
All Ranks	82,003	85,483	3,480	4.2%	86,624	88,847	2,223	2.6%	0.95	0.96	Yes
Theory And Practice In Teacher Ed											
Professor	101,708	97,203	-4,505	-4.4%	104,632	106,366	1,734	1.7%	0.97	0.91	No
Assoc. Prof.	64,079	67,038	2,959	4.6%	74,979	75,595	615	0.8%	0.85	0.89	Yes
Asst. Prof.	52,670	55,893	3,223	6.1%	61,916	63,317	1,402	2.3%	0.85	0.88	Yes
All Ranks	68,235	68,709	473	0.7%	81,084	82,602	1,518	1.9%	0.84	0.83	No
Engineering											
Total											
Professor	129,840	137,206	7,366	5.7%	139,028	141,804	2,776	2.0%	0.93	0.97	Yes
Assoc. Prof.	92,741	96,544	3,804	4.1%	98,541	99,805	1,264	1.3%	0.94	0.97	Yes
Asst. Prof.	80,206	85,803	5,597	7.0%	84,149	86,149	2,000	2.4%	0.95	1.00	Yes
All Ranks	106,861	113,974	7,113	6.7%	117,197	120,174	2,976	2.5%	0.91	0.95	Yes
Chemical Engineering											
Professor	132,992	149,596	16,604	12.5%	144,936	147,840	2,904	2.0%	0.92	1.01	Yes
Assoc. Prof.	98,175	104,602	6,427	6.5%	97,970	98,104	134	0.1%	1.00	1.07	Yes
Asst. Prof.	85,000	91,365	6,365	7.5%	83,348	83,875	527	0.6%	1.02	1.09	Yes
All Ranks	115,968	122,647	6,679	5.8%	122,460	124,729	2,269	1.9%	0.95	0.98	Yes
Civil & Environmental Engr											
Professor	124,475	124,892	418	0.3%	127,883	130,920	3,038	2.4%	0.97	0.95	No
Assoc. Prof.	97,790	93,913	-3,877	-4.0%	94,186	96,278	2,092	2.2%	1.04	0.98	No
Asst. Prof.	76,524	82,957	6,433	8.4%	79,647	81,850	2,204	2.8%	0.96	1.01	Yes
All Ranks	94,993	98,866	3,873	4.1%	106,578	110,301	3,723	3.5%	0.89	0.90	Yes
Electrical Engr & Computer Sci											
Professor	142,359	149,150	6,791	4.8%	139,204	141,610	2,406	1.7%	1.02	1.05	Yes
Assoc. Prof.	97,200	101,013	3,813	3.9%	100,694	101,496	802	0.8%	0.97	1.00	Yes
Asst. Prof.	82,743	86,181	3,439	4.2%	88,950	89,717	767	0.9%	0.93	0.96	Yes
All Ranks	115,547	123,728	8,180	7.1%	118,098	120,709	2,611	2.2%	0.98	1.03	Yes
Industrial & Information Engr											
Professor	133,835	138,514	4,679	3.5%	140,244	141,538	1,294	0.9%	0.95	0.98	Yes
Assoc. Prof.	92,036	0	-92,036	-100.0%	100,058	99,903	-155	-0.2%	0.92	-	-
Asst. Prof.	75,667	79,590	3,923	5.2%	80,528	82,799	2,271	2.8%	0.94	0.96	Yes
All Ranks	97,784	103,160	5,375	5.5%	115,875	117,424	1,550	1.3%	0.84	0.88	Yes

College Department Rank	UTK				UTK Top 25				Ratio to UTK Top 25 2010	Ratio to UTK Top 25 2011	Improvement in Ratio 2010-11
	Avg 2010	Avg 2011	Change	%Change	Avg 2010	Avg 2011	Change	%Change			
Materials Science & Engr											
Professor	145,647	155,389	9,742	6.7%	146,564	145,811	-753	-0.5%	0.99	1.07	Yes
Assoc. Prof.	90,984	96,477	5,492	6.0%	96,780	98,648	1,868	1.9%	0.94	0.98	Yes
Asst. Prof.	77,338	82,920	5,582	7.2%	76,981	82,498	5,517	7.2%	1.00	1.01	Yes
All Ranks	116,269	126,045	9,776	8.4%	122,926	123,175	249	0.2%	0.95	1.02	Yes
Mechanical, Aerospace & Biomed Engr											
Professor	113,740	119,178	5,438	4.8%	138,752	142,475	3,724	2.7%	0.82	0.84	Yes
Assoc. Prof.	89,278	96,478	7,200	8.1%	98,113	99,692	1,579	1.6%	0.91	0.97	Yes
Asst. Prof.	79,247	88,292	9,045	11.4%	83,466	86,213	2,746	3.3%	0.95	1.02	Yes
All Ranks	98,827	105,737	6,910	7.0%	117,536	120,994	3,458	2.9%	0.84	0.87	Yes
Nuclear Engineering											
Professor	130,024	139,444	9,419	7.2%	154,246	156,726	2,480	1.6%	0.84	0.89	Yes
Assoc. Prof.	85,002	92,044	7,043	8.3%	105,216	104,366	-850	-0.8%	0.81	0.88	Yes
Asst. Prof.	85,075	89,475	4,400	5.2%	78,776	87,579	8,803	11.2%	1.08	1.02	No
All Ranks	109,267	119,052	9,784	9.0%	129,045	134,807	5,762	4.5%	0.85	0.88	Yes
Space Institute Instruction											
Professor	103,237	104,454	1,217	1.2%	138,068	140,655	2,587	1.9%	0.75	0.74	No
Assoc. Prof.	80,847	84,177	3,330	4.1%	97,072	98,197	1,125	1.2%	0.83	0.86	Yes
Asst. Prof.	85,700	90,800	5,100	6.0%	83,787	85,937	2,150	2.6%	1.02	1.06	Yes
All Ranks	93,277	95,605	2,328	2.5%	117,512	120,399	2,887	2.5%	0.79	0.79	Yes
Law											
Professor	143,612	144,402	790	0.6%	190,921	198,037	7,116	3.7%	0.75	0.73	No
Assoc. Prof.	97,341	100,091	2,750	2.8%	132,313	135,776	3,463	2.6%	0.74	0.74	Yes
Asst. Prof.	0	0	0	-	114,409	114,548	139	0.1%	-	-	-
All Ranks	119,775	122,918	3,143	2.6%	177,081	182,772	5,691	3.2%	0.68	0.67	No
Nursing											
Professor	86,963	90,180	3,216	3.7%	111,915	117,708	5,793	5.2%	0.78	0.77	No
Assoc. Prof.	77,825	81,477	3,652	4.7%	84,262	86,986	2,724	3.2%	0.92	0.94	Yes
Asst. Prof.	64,273	67,525	3,252	5.1%	69,321	72,707	3,386	4.9%	0.93	0.93	Yes
All Ranks	73,327	77,210	3,882	5.3%	85,561	90,445	4,885	5.7%	0.86	0.85	No
Social Work											
Professor	116,010	122,489	6,479	5.6%	128,903	131,952	3,049	2.4%	0.90	0.93	Yes
Assoc. Prof.	73,040	73,069	29	0.0%	85,396	84,501	-895	-1.0%	0.86	0.86	Yes
Asst. Prof.	56,838	59,100	2,263	4.0%	68,021	66,414	-1,607	-2.4%	0.84	0.89	Yes
All Ranks	88,244	92,126	3,883	4.4%	95,381	96,711	1,330	1.4%	0.93	0.95	Yes

College Department Rank	UTK				UTK Top 25				Ratio to UTK Top 25 2010	Ratio to UTK Top 25 2011	Improvement in Ratio 2010-11
	Avg 2010	Avg 2011	Change	%Change	Avg 2010	Avg 2011	Change	%Change			
University Total											
Professor	109,256	115,321	6,065	5.6%	126,798	129,348	2,550	2.0%	0.86	0.89	Yes
Assoc. Prof.	78,657	81,991	3,333	4.2%	85,802	87,483	1,681	2.0%	0.92	0.94	Yes
Asst. Prof.	66,166	70,310	4,144	6.3%	76,931	79,209	2,279	3.0%	0.86	0.89	Yes
All Ranks	88,901	93,971	5,070	5.7%	103,755	106,400	2,645	2.5%	0.86	0.88	Yes