

Joint Resolution

WHEREAS, the University of Tennessee, Knoxville values and practices shared governance; and

WHEREAS, the responsibilities of the faculty in the governance of the university are important and faculty members should be active participants in deliberations and decisions on all relevant policies and procedures; and

WHEREAS, faculty have the right and responsibility to contribute to campus and university discourse, and such discourse represents the heart of shared governance; and

WHEREAS, the process of shared governance depends upon transparency of information and participation of all in reaching decisions that serve the common good; and

WHEREAS, Faculty Handbooks articulate the structure and spirit of shared governance and include university policies impacting faculty appointment, responsibilities, evaluation, promotion, tenure, and termination;

THEREFORE BE IT RESOLVED that faculty be informed and consulted during policy creation or revision for all university or campus policies that may affect faculty or the faculty's interest.

BE IT FURTHER RESOLVED that all policies that affect faculty appointment, responsibilities, evaluation, promotion, tenure, and termination be developed in accordance with the practices of shared governance and with the intention of inclusion in Faculty Handbooks.

AND BE IT FURTHER RESOLVED that Faculty Handbooks be collaborative efforts between faculty and university administrators; policies and procedures appearing in approved Faculty Handbooks should be followed consistently and be reflected consistently in departmental and college bylaws.