CONTINUING OUR JOURNEY TO THE TOP
Past Progress and Future Opportunities

Vol Vision 2020
A Preliminary Working Draft

Fall 2015

THE UNIVERSITY OF TENNESSEE KNOXVILLE
Process

1. Milestone Strategic Assessment
   Feb – June 2015
   - Objective: Review
     • Milestone Review Committee appointed by the Provost - December 2014
     • Faculty, staff, student representatives
     • Strategic Assessment Working Draft (available online)

2. Stakeholder Engagement
   Aug. – Dec. 2015
   - Objective: Listen
     • Faculty, staff, student forums
     • Deans, division heads, cabinets, councils, committees, groups, and individuals

3. Vol Vision 2020
   - Objective: Develop Plan
     • Vol Vision 2020
     • Implementation guidance
Our Journey

Vol Vision 2015

Vol Vision 2020

Vol Vision 2025

Vol Vision 2030

“If we were hiking the Alum Cave Trail, we would not yet be at Arch Rock.”

– Dean Steve Smith
Milestone Committee Chair
Some of What We’ve Heard and Learned

- The Goal
  - Excellence
  - Continuous Improvement

- Distinctiveness
  - If we want to be best in class
    - What is our class?
    - What makes us distinct in our class?

- Greater Clarity

- “Where Do I Fit In?”
What Does “Top 25” Mean?

- Top 25 does NOT mean *US News & World Report*
- It also does NOT mean we are indifferent to *USN&WR*
- There are many ranking systems (and we love them all)...
  - Our aspirations are broader than a single ranking
  - No single ranking reflects who we are
Five Years of Progress

- Evidence of progress across all five strategic priorities
  - Undergraduate
  - Graduate
  - Research
  - Faculty/Staff
  - Resources and Infrastructure

- Our national peers are not standing still
  - In all areas we made progress
  - In one area we exceeded our 2010 goal
  - We narrowed gaps in most metrics
Strategic Priorities – Existing and “New-anced” for 2020

<table>
<thead>
<tr>
<th>Strategic Priority</th>
<th>Continue To..</th>
<th>“New-anced” for 2020..</th>
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</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>Retain and Graduate</td>
<td>Experience Learning;</td>
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<td></td>
<td></td>
<td>Global Awareness</td>
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<tr>
<td>Graduate</td>
<td>Increase Graduate</td>
<td>Excellence and</td>
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<td></td>
<td>Degrees</td>
<td>Student Success</td>
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<tr>
<td>Research</td>
<td>Increase Sponsored</td>
<td>Total Research Portfolio</td>
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<tr>
<td></td>
<td>Research</td>
<td>(Scholarship, Creative Activity, Engagement)</td>
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<tbody>
<tr>
<td>Faculty/Staff</td>
<td>Support Faculty &amp; Staff</td>
<td>Workplace of Choice; Culture of Excellence</td>
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<tr>
<td></td>
<td>Excellence</td>
<td></td>
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<tr>
<td>Resources/Infrastructure</td>
<td>Improve the Resource Base</td>
<td>Sustainable Resource Base for the Future; Pride in Campus</td>
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<tr>
<td>Diversity/Inclusion</td>
<td>Support Across All Priorities</td>
<td>New Strategic Priority</td>
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We Need Your Feedback…

- What have been the most important accomplishments over the past five years?

- How would you describe the Volunteer Difference (strengths, attributes)? How can UT build on these strengths over the next five years?

- Where are the greatest opportunities for improvement over the next five years?