

## The Faculty Senate of The University of Tennessee, Knoxville

### Adjunct and Joint Definitions Motion

May 1, 2017

WHEREAS, the term “adjunct faculty” is commonly used as a position title (academic rank) for a part-time role held by an individual within a university who is not primarily employed by the university; and

WHEREAS, Section 3.5 of the current *Faculty Handbook* states that “Joint appointments involve participation in the teaching and research of two or more departments or research units such as Oak Ridge National Laboratory (ORNL)”;

WHEREAS, UTK would benefit from the change in classification for some adjunct faculty to joint faculty in ranking publications who report on the number of faculty; and

WHEREAS, joint appointments expand opportunity for research funding and collaboration and foster interdisciplinary interactions;

THEREFORE, we move that Section 4.2.6, paragraph I, and Section 4.2.8 of the *Faculty Handbook* for The University of Tennessee, Knoxville, be amended and restated as set forth below (with new language underlined and removed language denoted with strikethrough):

#### 4.2.6 Adjunct Faculty

Individuals whose primary employment is outside UTK or whose primary employment is not in a faculty capacity within UTK and who provide uncompensated or part-time compensated service to the instructional and/or research programs of the university may be given adjunct faculty appointments. As with all other non-tenure-track faculty appointments, the Office of the Provost will issue letters of appointment to adjunct faculty members. Staff exempt employees with appropriate expertise who, on occasion, provide instruction or participate in research may be given adjunct faculty appointments in a department other than that in which their budget line resides. Professional credentials and/or the terminal degree required for appointment to professorial ranks are required for adjunct faculty appointments. Adjunct faculty may serve on graduate committees, serve as program directors, supervise clinical experiences, or assume other responsibilities as are consistent with university, college, and departmental policies. Adjunct faculty appointments may be made at the rank of adjunct professor, adjunct associate professor, adjunct assistant professor, or adjunct lecturer. Tenured and tenure-track faculty will evaluate the recommended rank in accordance with departmental and college bylaws.

#### 4.2.8 Joint Faculty Appointments.

Joint appointments involve participation in the teaching and research of two or more departments or research units such as Oak Ridge National Laboratory (ORNL). The primary department with which the faculty member is affiliated, through which all matters of promotion, salary raise, and tenure are processed, is the "home" department (See Section 3.5 for details). Joint Faculty members are appointed under the terms of a Joint Faculty Agreement between UTK units or the University of Tennessee and another entity, such as the Oak Ridge National Laboratory. Joint Faculty members with the other entity as home institution are not eligible for tenure. Joint Faculty members carry one of the following titles: Joint Faculty Assistant Professor, Joint Faculty Associate Professor, or Joint Faculty Professor. Department and college bylaws, in conjunction with university policy and procedure, establish standards and procedures relating to searches for and promotion of Joint Faculty. Joint Faculty members participate in teaching, research, and service missions of the department or college with which they are associated in accordance with the provisions of the Faculty Handbook. The specific allocation of effort in the UTK department or college is negotiated as part of the Joint Faculty Agreement. Joint Faculty members are evaluated on their allocation of effort in the UTK department or college on an annual basis.