

**Minutes of Non-Tenure Track Issues Committee Meeting**

**Date: February 17, 2017**

**Time: 3:00-4:00 pm**

**Place: College of Nursing Room 234**

Members: Allie Brown, Heather Hartman, , Laurie Knox, Pedro Tomas, Crystal McAlvin

Agenda Item	Description	Follow-Up
Minutes of October 14, 2016	Held for vote	To be sent out by A. Brown
Our Task to work with Benefits Committee	A brief discussion took place about this NTTI Committee role in this activity	The NTTI has no current further role to play with this task. The actual survey has been placed on hold pending some technical issues associated with launching it.
Faculty Handbook	A brief discussion took place regarding Chapter 4 in the handbook. The Faculty Affairs Committee (Jenny Fowler) has received this document and will continue the process for moving to the next phase of this project.	At this time the NTTI Committee has no additional work to be done on Faculty Handbook Chapter 4 revisions. We can anticipate there will be some on-going discussions about the suggested changes between the Faculty Affairs and NTTI Committees.
FYS 129	<p>The Committee discussed the situation with the barriers to NTT faculty being able to teach this course.</p> <p>This issue was brought to our Committee last fall by a NTT faculty person who had student and supervisor support for teaching a class unlike any other offered in the department. However the faculty member was unable to offer the course based on the current policy for teaching FYS 129 courses. The individual faculty member attempted to communicate with the campus unit that oversees the FYS 129 seminars. The result of that communication was that this requirement for FYS 129 faculty to be tenured or tenure-track was simply the way it had always been. No attempt by the faculty member to open discussion about changing this requirement resulted in the issue being addressed for a possible change. <a href="http://fys.utk.edu/fys-129/teaching-129/">http://fys.utk.edu/fys-129/teaching-129/</a></p> <p>After the NTTI Committee reviewed this situation again today the following motion was passed unanimously.</p>	<p>Inform B. Ownley as to our committee's stand on this issue and seek further advice on how to proceed on this matter.</p> <p>See email sent below as attachment to minutes.</p>

	<p><u>Motion:</u> We support the idea that Non-tenure track (NTT) faculty may propose and teach a 1 credit 129 freshman seminar.</p> <p><u>Rationale:</u> No current explanation for why NTT faculty are not to teach FYS 129 courses has been identified.</p>	
Arts and Sciences Interdisciplinary Programs	<p>A brief discussion took place regarding some inconsistencies in how Arts and Sciences handles NTT faculty teaching Interdisciplinary (IDP) Courses and participating in steering committees related to these programs. This information has been received through anecdotal communications and conversations with some other senators who are involved with these IDP's.</p>	<p>At this time, the NTTI Committee did not perceive its role to be one of taking action on this issue. It was generally agreed that more data would be necessary before this Committee could recommend action. Committee members continuing on for next year were encouraged to stay alert to more information about this issue.</p>
Next Meeting		<b>Friday, April 7, 3:00-4:00 pm Place TBA</b>
<b>Adjournment</b>		

To: Bonnie Ownley and John Zomchick

Bonnie and John,

Today we met and one item we discussed is the issue around FYS 129 courses only being allowed to be taught by Tenured and Tenure-track faculty.

This issue was brought to our Committee last fall by a NTT faculty person who had student and supervisor support for teaching a class unlike any other offered in the department. However the faculty member was unable to offer the course based on the current policy for teaching FYS 129 courses. The individual faculty member attempted to communicate with the campus unit that oversees the FYS 129 seminars. The result of that communication was that this requirement for FYS 129 faculty to be tenured or tenure-track was simply the way it had always been. No attempt by the faculty member to open discussion about changing this requirement resulted in the issue being addressed for a possible change. <http://fys.utk.edu/fys-129/teaching-129/>

Denita mentioned this briefly in our last Executive Council meeting just as a way of bringing this to the attention of everyone.

After discussion in Committee today, we have a motion to bring to the Senate: \*

**Non-tenure track (NTT) faculty may propose and teach a 1 credit 129 freshman seminar.**

Currently we could not find any rationale posted online that states why a NTT faculty member would be ineligible to propose and teach this seminar.

- Courses go through some type of approval process.
- Funds are awarded to the department, not the individual.
  - Therefore if a NTT faculty member or a tenured or tenure-track faculty member did not use all the funds within the time the individual faculty member was there, then what happens to the funds?
  - Do the funds remain with the department or are the funds returned to the “FYS 129 funds”?
  - Regardless of whether leftover funds remain with the department or are returned to the “FYS 129” funds, would the remainder of the funds be utilized differently if the faculty member was tenured, tenure-track or NTT?

\* At this point, it may not be that this needs to go to a Senate discussion. I am not exactly sure and therefore am turning to you both now for further advice on how this matter should be effectively pursued.

I realize that there are lots of issues on campus right now vying for everyone’s attention so your advice on this matter is greatly appreciated.

Sincerely,

Allie Brown, MSN, RN  
Clinical Assistant Professor

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*Big Orange. Big Ideas.*

