

**Based on the results of the 2015 Gender Salary Study, the following recommendation was passed by the Executive Council.**

Based upon the variety of reports on gender and salary at UTK (i) the FS Executive Council encourages the Provost to carry out a similar analysis of gender as it impacts faculty salary at least every two years and provide this report to the Faculty Senate; (ii) the FS Executive Council encourages the Provost to pay particular attention to those units identified as the greatest contributors to the statistic measuring gender inequity in allocation of future equity and merit components of any raise pool.