

Minutes

Faculty Senate University System Relations Committee
September 29, 2017

Present: Chris Boyer, Andrea Ludwig, Bruce MacLennan, Sally McMillan

Absent: Misty Anderson, Martin Griffin, Yvonne Kilpatrick, Husheng Li, Gary Skolits

MacLennan provided an overview of the UFC and recent work. Key topics:

- (1) CPR/EPPR – collected data (4 years historical) on CPRs and grievances and not meeting expectations. Reviewed data. Numbers are small. About 2% don't meet expectations.
- (2) Board has concerns about tenure even after an August workshop. All campuses have been asked to provide information. This is being coordinated by the executive council.
- (3) The board is also concerned about early and expedited tenure.
- (4) The board is also investigating the termination process – in particular the existence of both TUAPA and academic appeals processes. Practices may be different on other campuses.
- (5) Administrative “retreat” salaries and hiring administrators with faculty appointments are also concerns.
- (6) Department head training and bylaws review are also concerns.

The executive committee document related to tenure issues had been circulated to the committee prior to the meeting. There was general discussion of topics in the context of MacLennan's report.

There was also general discussion of outsourcing issues as a follow up to several emails that were distributed to the committee prior to the meeting.

The committee reviewed the recently distributed agenda for the Executive and Compensation Committee of the BOT.

Given the relatively low turnout of committee members, the decision was made to wait until the next meeting to address the committee's year-long agenda. However, the following action items were identified.

- 1) Boyer will attend the Executive and Compensation Committee meeting on October 5.
- 2) The committee recommends to the executive committee that the faculty senate create a central location where all reports and analyses of outsourcing economics could be aggregated.
- 3) The committee identified benchmarking of peer institutions as a possible committee charge. Potential topics for benchmarking include:
 - a) Policies and practices related to “retreat” salaries
 - b) Policies and practices related to granting of early and expedited tenure.