UTC

	Annual Performance Rating								CPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track				Tenured					
Academic Year	Exceeds Expectations	Meets Expectations	Satisfactory	Needs Improvement	Exceeds Expectations	Meets Expectations	Satisfactory	Needs Improvement		
2013-2014	35 (34%)	66 (63%)	0 (0%)	3 (3%)	42 (22%)	147 (77%)	0 (0%)	2 (1%)	0	0
2014-2015	36 (31%)	79 (69%)	0 (0%)	0 (0%)	55 (28%)	140 (71%)	0 (0%)	2 (1%)	0	0
2015-2016	34 (29%)	80 (68%)	0 (0%)	3 (3%)	54 (28%)	137 (71%)	0 (0%)	1 (1%)	0	0
2016-2017	41 (30%)	89 (65%)	0 (0%)	7 (5%)	55 (29%)	136 (70%)	0 (0%)	2 (1%)	0	0
	Annual Performance Rating								EPPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track				Tenured					
Academic Year	Exceeds Expectations	Meets Expectations	Satisfactory	Needs Improvement	Exceeds Expectations	Meets Expectations	Satisfactory	Needs Improvement		
2017-2018										

UTHSC

	Annual Performance Rating								CPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track				Tenured					
Academic Year	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory		
2013-2014	41 (38%)	65 (60%)	2 (2%)	0 (0%)	167 (45%)	195 (53%)	4 (1%)	2 (1%)	1	
2014-2015	60 (48%)	61 (49%)	2 (2%)	1 (1%)	131 (43%)	157 (52%)	13 (4%)	1 (1%)		2
2015-2016	69 (56%)	51 (41%)	3 (2%)	1 (1%)	149 (47%)	162 (51%)	4 (1%)	1 (1%)	1	1
2016-2017	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Annual Performance Rating								EPPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track				Tenured					
Academic Year	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory		
2017-2018	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

UTIA

	Annual Performance Rating										CPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track					Tenured						
Academic Year	Far Exceeds Expectations	Exceeds Expectations	Meets Expectations	Falls Short	Falls Far Short	Far Exceeds Expectations	Exceeds Expectations	Meets Expectations	Falls Short	Falls Far Short		
2013-2014	1 (2%)	17 (49%)	17 (49%)	0 (0%)	0 (0%)	31 (23%)	67 (49%)	32 (24%)	3 (2%)	3 (2%)		1
2014-2015	1 (2%)	18 (49%)	18 (49%)	0 (0%)	0 (0%)	28 (21%)	71 (52%)	35 (26%)	1 (1%)	0 (0%)		
2015-2016	5 (10%)	25 (52%)	18 (38%)	0 (0%)	0 (0%)	26 (20%)	68 (54%)	31 (24%)	2 (2%)	0 (0%)	1	
2016-2017	8 (16%)	20 (40%)	21 (42%)	1 (2%)	0 (0%)	25 (20%)	65 (53%)	34 (27%)	0 (0%)	0 (0%)	1	
	Annual Performance Rating										EPPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track					Tenured						
Academic Year	Far Exceeds Expectations	Exceeds Expectations	Meets Expectations	Falls Short	Falls Far Short	Far Exceeds Expectations	Exceeds Expectations	Meets Expectations	Falls Short	Falls Far Short		
2017-2018												

UTK

	Annual Performance Rating										CPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track					Tenured						
Academic Year	Far Exceeds Expectations	Exceeds Expectations	Meets Expectations	Falls Short	Falls Far Short	Far Exceeds Expectations	Exceeds Expectations	Meets Expectations	Falls Short	Falls Far Short		
2013-2014	26 (14%)	88 (48%)	65 (36%)	3 (2%)	0	156 (23%)	298 (44%)	207 (31%)	5 (1%)	4 (1%)	3	1
2014-2015	19 (9%)	98 (48%)	85 (42%)	3 (1%)	0	146 (22%)	311 (47%)	201 (30%)	3 (1%)	1 (<1%)	3	2
2015-2016	11 (5%)	91 (44%)	106 (51%)	1 (<1%)	0	102 (15%)	296 (45%)	250 (38%)	11 (2%)	0 (0%)	1	0
2016-2017	13 (7%)	99 (49%)	87 (43%)	3 (1%)	0	97 (15%)	311 (47%)	246 (38%)	2 (<1%)	0	1	0
	Annual Performance Rating										EPPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track					Tenured						
Academic Year	Far Exceeds Expectations	Exceeds Expectations	Meets Expectations	Falls Short	Falls Far Short	Far Exceeds Expectations	Exceeds Expectations	Meets Expectations	Falls Short	Falls Far Short		
2017-2018												

UTM

	Annual Performance Rating										CPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track					Tenured						
Academic Year	Outstanding	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Outstanding	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory		
2013-2014	18 (25%)	38 (53%)	15 (21%)	1 (1%)	0 (0%)	38 (26%)	80 (54%)	25 (17%)	4 (3%)	0	0	0
2014-2015	19 (29%)	35 (54%)	11 (17%	0 (0%)	0 (0%)	41 (28%)	75 (51%)	29 (20%)	1 (1%)	0	0	0
2015-2016	27 (41%)	32 (48%)	6 (9%)	0 (0%)	1 (2%)	49 (34%)	65 (46%)	24 (17%)	4 (3%)	0	1	3
2016-2017												
	Annual Performance Rating										EPPR Review	Number of Formal Grievances to Chancellor Re: Performance Evaluation
	Tenure-Track					Tenured						
Academic Year	Outstanding	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Outstanding	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory		
2017-2018												