

Appeals Committee: gathers evidence and make recommendations to the chief academic officer (or to other members of the campus administration, as described in the *Faculty Handbook*) for the disposition of cases within its jurisdiction. The jurisdiction of the Appeals Committee includes complaints regarding violations of due process and fairness in tenure or promotion decisions, annual and cumulative performance reviews, and violations of provisions contained in the *Faculty Handbook*, the *Manual for Faculty Evaluation*, and collegiate and departmental bylaws. The Appeals Committee also engages in other activities relating to faculty grievances, disputes, performance, and employment as set forth in the *Faculty Handbook*.

Athletics Committee: concerns itself with academic aspects of intercollegiate athletics as well as the intramural athletics program. It may also concern itself with any other athletics matters that the committee deems appropriate and that lie within the purview of the Faculty Senate.

Benefits and Professional Development: works on a variety of issues related to university programs that encourage professional development, including professional leave; enhancing and expanding international teaching and research opportunities; as well as examining, clarifying, and making recommendations to the Faculty Senate on issues and concern on retirement, leave, faculty welfare, insurance, and fringe benefits.

Budget & Planning Committee: provides input into the campus budgeting processes; works to monitor The University of Tennessee system budget; encourages the use of faculty expertise in budget matters; and (4) to inform the faculty, through the Faculty Senate, concerning budget matters. Both long-range and short-term aspects of its role receive the committee's attention, including budget priorities, THEC formulas, and planning for projects of The University of Tennessee or other entities that may eventually result in changes to campus facilities.

Diversity and Inclusion Committee: This committee is charged to actively support diversity and inclusion at UTK.

Faculty Affairs Committee: concerns itself with the adoption and amendment of faculty governance policies and rules, including the development and refinement of criteria and procedures for faculty appointment, promotion, retention, evaluation, the granting of tenure, retirement, and discharge for cause. The Faculty Affairs Committee is responsible for reviewing proposed revisions and recommending changes to the *Faculty Handbook* and for reviewing proposed revisions and recommending changes to the *Manual for Faculty Evaluation*.

Library and Information Technology Committee: duties include: (1) identifying, reviewing, and recommending information technology policies; (2) representing the Faculty Senate on key university committees that address information technology; (3) reporting to the Faculty Senate on key information technology issues and developments that affect the campus; and (4) ensuring that library services and collections meet the teaching, research, and public service needs of the campus communities with particular focus on library policies and procedures that facilitate use of resources.

Non-Tenure-Track Issues Committee: concerns itself with policies and issues regarding non-tenure-track faculty, including, but not limited to, the development and refinement of criteria and procedures for non-tenure-track faculty appointment, compensation, benefits, promotion, retention, evaluation, shared governance, retirement, and termination.

Research Council: acts as an advisory body to the Vice Chancellor for Research and Engagement. The Research Council shall promote excellence in research, scholarship, and other creative activity through the study and recommendation of policies.

Teaching and Learning Council: is a committee of the Faculty Senate that works to advance excellence in teaching and academic advising at UTK. Areas of concern for the Teaching and Learning Council include incentives for recognizing quality instruction and advising, methods for improving instruction at a campus and departmental level, and guidelines for routine and disciplinary evaluation of teaching, academic advising, and curriculum.

University System Relations Committee: provides for faculty input (1) into activities of The University of Tennessee system, including Research, ORNL, Information Technology, and the Cherokee Campus and (2) with the Board of Trustees and the Tennessee legislature. The University/System Relations Committee shall work with the Budget and Planning Committee to monitor The University of Tennessee system budget.