

Faculty Senate Budget Survey

On April 3, 2018 an email was sent to the presidents and administrative contacts (if known) to faculty senates at 24 universities that are peer or aspirational peers for the University of Tennessee, Knoxville UTK) and the University of Tennessee Agricultural Institute (UTIA). Below is a set of tables summarizing the information collected from 7 universities that responded by April 13, 2018. All of the universities that participated in the survey will be sent a copy of this study.

Executive Summary:

The faculty senates surveyed reflect a range of governance structures, and the budgetary allocations for their operations vary. The budgets reported as part of the survey may not be comprehensive, as some institutions have staffing support, or support for course releases that is not included in the reported budget. While not always comprehensive, the budgets range from \$39,591 to over \$250,000. In one case, the Faculty Senate is part of a larger office that addresses several aspects of faculty services and governance, so does not have a dedicated budget. At every university, the budget for the a faculty senate reports to the provost, vice-president of academic affairs, president or chancellor. Most faculty senates have an office, some have a dedicated conference room, with meetings of the full senate typically held in a large classroom or auditorium. Staffing levels range from a 1/3 administrative assistant to a full time administrative coordinator with a half/time administrative assistant. Typically, the faculty senate does not have a graduate research assistant, but one has undergraduate student assistants. Most institutions provide some form of release-time or summer stipend for the faculty senate president, and some extend this to other senate officers.

University of Tennessee	
Website	https://senate.utk.edu/
Budget	47,933
Office/Meeting Space	Office for administrative assistant
Staff Support	1/3 time administrative appointment
Graduate Assistant	Yes, \$12,000 stipend and \$9,225 tuition waiver for 15 hours week to support faculty senate activities and research projects.
Course load reductions for leadership	None. Sometimes colleges and departments have covered courses to support release time for faculty senate presidents during their year of service.
Summer Stipends	\$5,000 as salary/research support for president during the summer after their presidential year.
Operations	As part of the items listed above, the budget also included \$2,000 for travel, \$6,225 for an annual faculty senate retreat, and \$1,800 for office supplies, computer services, etc.
Other	Faculty Senate also receives in-kind support from the Office of Information technology to support faculty surveys, elections, etc.

Auburn University	
Website	http://www.auburn.edu/administration/governance/senate/au_senate.html
Budget	\$146,352. This covers the salary of the half-time administrative assistant and office materials, computer, etc.; and the salary support and course-coverage for officers described below, as well as travel.

Office/Meeting Space	Office for administrative assistant
Staff Support	A half/time administrative coordinator
Graduate Assistant	None
Course load reductions for leadership	There are funds for up to \$5000 for course releases for both the chair and secretary (additional funding may be provided by the home department)
Summer Stipends	No
Operation Support	All four officers have funds available for one national conference related to governance; in addition, funds are available for one officer to travel to a statewide meeting of Senate chairs.
Other	For nine-month faculty, the Senate Chair and Secretary are given a 33% salary supplement during the year of service (25% if a 12-month employee); the chair also earns a two-semester leave after completing the three-year term as officer (with the Provost providing the home department up to \$7,500 to hire a GTA or adjunct to teach courses); the Secretary gets a one-semester leave after completing the two-year term as officer.

Clemson University	
Website	https://www.clemson.edu/faculty-staff/faculty-senate/
Budget	The budget of the Clemson University Faculty Senate is derived from multiple funding sources including: State University funds, three endowment funds, and University revenue funds. Each funding source has limitations on use. The total budget is flexible to allow adjustment of the pay structure covering the stipend provided to faculty elected and appointed faculty to positions supported by the Faculty Senate office. The budget can run from \$250,000 to \$300,000. The Faculty Senate has a departmental budget that is managed by the Director of University Faculty Governance
Office/Meeting Space	an office
Staff Support	one full-time administrative coordinator
Graduate Assistant	No, but three undergraduate interns from the University Professional Internship and Co-op Program.
Course load reductions for leadership	The Faculty Senate provides funds for a 50% buyout of the President of the Senate.
Summer Stipends	The budget includes summer stipends for the Faculty Manual Editorial Consultant, Grievance Board members, and the Grievance Consultants. Faculty Senate Presidents with 9-month appointments, receive summer pay.
Operation Support	Aside from the endowments for Faculty Senate administered awards programs, there is a budgeted amount for New Senator Orientation, travel for the Faculty Senate President and the Faculty Representative to the Board of Trustees, and leadership development upon approval.

Mississippi State University	
Website	https://www.facultysenate.msstate.edu/
Budget	\$39,591.00 (plus additional support as indicated below)

Office/Meeting Space	office suite with conference room
Staff Support	one full-time administrative coordinator
Graduate Assistant	None
Course load reductions for leadership	The Senate budget does not include funds for course release. Funding for course release is provided by the Office of the Provost and Executive VP. The President receives a 50% release and the Vice-President of the Senate receives a 25% release based on 9-month salary.
Summer Stipends	Yes, for 9-month faculty with the funding provided by the Office of the Provost and Executive Vice President.
Operation Support	In addition to the salary and benefits for the Office associate the Mississippi State University Robert Holland Faculty Senate budget provides support for materials and refreshments for full Senate and Senate committee meetings, materials for the Spring Faculty Roundtable (round table discussion regarding a current topic of interest between the University President, administration and faculty), all Senate office expenses (commodity and contractual), and an amount available for any necessary travel related to the function of the Senate.

Louisiana State University	
Website	http://www.lsu.edu/senate/
Budget	\$44,000
Office/Meeting Space	2 offices; no meeting space for committees or Executive Committee of larger than 4 people
Staff Support	one full-time administrative coordinator
Graduate Assistant	None
Course load reductions for leadership	No
Summer Stipends	No
Operation Support	travel to statewide meetings and conferences, lunches for statewide meetings and conferences, receptions for seminars and workshops

Purdue University	
Website	http://www.purdue.edu/senate/
Budget	\$46,000: \$20,000 for the Chair, \$5,000 for the Vice Chair, and \$3,000 each for 7 Standing Committee Chairs. This budget does not include salaries for staff.
Office/Meeting Space	None
Staff Support	We have one Secretary of Faculties, who has a 50% appointment. He has a part time (75%) Administrative Assistant
Graduate Assistant	None
Course load reductions for leadership	The chair, vice-chair, and standing committee chairs must make arrangements with our respective departmental heads. Some are more supportive than others in allowing course-load reductions. The support we receive from the Provost may be used for anything and is often used for grading help for coursework.
Summer Stipends	The funding we receive may be used for summer stipends, but that is an individual decision. The amount for Standing Committee Chairs is not

	really enough to help with summer stipends but I used some of my funding as Vice Chair to cover a few days last summer and plan to cover some days for this summer (on my Chair stipend as the Vice Chair automatically advances to Chair the following year).
Operations	We attend the Big 10 Academic Alliance and the funding for that must come from our stipend from the Provost (or our other funds, if available).

University of South Carolina	
Website	http://www.sc.edu/faculty/
Budget	\$120,000.
Office/Meeting Space	Office
Staff Support	One full-time coordinator and one part-time administrative assistant.
Graduate Assistant	None
Course load reductions for leadership	The Faculty Senate Office provides funding (\$20,000 per year) to the chair for two years during the term of service. The chair may use these funds in one of the following ways: as a salary supplement; to buy-out course reductions; for summer support; for the purchase of equipment and other research needs; or for graduate or undergraduate student support. If preferred, the funding may be spread over three years -- the two years of service as chair and the last year as past-chair.
Summer Stipends	See above
Operations	Activities include a past-chair lunch and one committee-chair lunch per year. We use a University Foundation account, funded by donations, to pay for faculty collegiality lunches.
Other	We use another University Foundation account, to pay for bereavement expenses at funerals of faculty members.

University of Wisconsin	
Website	https://secfac.wisc.edu/governance/faculty-senate/
Budget	There is no specific Faculty Senate budget. The Office of the Secretary of the Faculty covers the cost of recording the meetings and producing materials.
Office/Meeting Space	The University Committee (which is the executive committee of our faculty senate) has a dedicated conference room.
Staff Support	Our Faculty Senate is supported by the Office of the Secretary of the Faculty, which also does many other things. No staff is dedicated full time to the Senate, but there are two people who devote a good chunk of time (although less than a quarter time each) to the Senate.
Graduate Assistant	None
Course load reductions for leadership	Our Faculty Senate officers are not compensated with course releases or anything else. The chair of the University Committee gets some research funds (from the Office of the Provost) but there is no compensation for any Senate officers.
Summer Stipends	No

Operations	When University Committee members travel to shared governance conferences and the like, the funds come from the Office of the Secretary of the Faculty.
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