

*Resolution the University of Tennessee (UT) Faculty Senate Benefits and Professional Development Committee for October 1, 2018 Faculty Senate Executive Council Meeting*

WHEREAS, after engaging in discussion during the previous weeks, on September 26, 2018 the UT Faculty Benefits and Professional Development Committee voted in favor of supporting/not supporting the resolution below.

THEREFORE, BE IT RESOLVED THAT the UT Faculty Benefits and Professional Development Committee voted 8-0 to support the resolution below.

BE IT FURTHER RESOLVED THAT a copy of this Resolution be presented for approval/no approval at the Faculty Senate Executive Council meeting to be held on October 1, 2018. If approved by the Faculty Senate Executive Council, this Resolution will be presented for approval/no approval at the UT Faculty Senate meeting to be held on October 15, 2018.

Resolution on parking passes for expectant/nursing mothers:

WHEREAS, there is no current UT policy regarding parking passes for expectant/nursing mothers:

BE IT RESOLVED, we advocate that UT Parking & Transit Services provide a temporary parking accommodation to our students, staff, and faculty who are in their third trimester of pregnancy, or who are new mothers wishing to nurse their baby. In particular, that:

1. Faculty and staff parking permit holders in their third trimester of pregnancy be granted the option of reserving an expectant/nursing mother space in their permitted parking lot. Such spaces would be designated by UT Parking & Transit Services. This option would also be available to parking permit holders who need to secure a space prior to the third trimester due to a high risk or otherwise problematic condition. We recommend that, in order to be eligible for this permit, an applicant should submit a request in writing to UT Parking & Transit Services prior to their third trimester of pregnancy and provide a physician's note indicating a due date.
2. Faculty and staff parking permit holders who are also nursing mothers be granted the option of purchasing a permit, valid for 12 weeks after the birth of the nursing mother's baby, to park in an expectant/nursing mother space in their permitted lot. Such spaces would be designated by UT Parking & Transit Services. We recommend that this permit accommodation should be renewable for one additional 12-week period. We recommend that, in order to be eligible for this permit, an applicant should submit a request in writing to UT Parking & Transit Services.