

Minutes: September deliberations of the Faculty Senate Benefits and Professional Development Committee and resolution proposed to the Faculty Senate Executive Committee meeting of October 1, 2018.

Participants

Committee chair: Greg Kaplan

Committee: Qing Charles Cao, Eliza Fink, Silke Hecht, Asafa Jalata, Alexander Lapins, Steve McCallum, Reza Seddighi, Pedro Tomás, Stephanie Madison

In early September, 2018, the Committee was informed by Faculty Senate President Misty Anderson that a request had been made to look into the matter of whether special parking accommodations could be secured for pregnant and nursing mothers as at other universities.

After enthusiastically deciding to pursue the matter under consideration, the Committee deliberated electronically from September 14-20 about the pros and cons of plans for special parking accommodations for pregnant and nursing mothers at three U.S. universities: Cornell, Central Florida, Georgia. The Committee agreed that these plans contained several sound concepts, and also made suggestions in light of the parking situation UT. The committee agreed that the Chair would take all of this into account while crafting a resolution that would potentially provide the greatest benefits to pregnant and nursing mothers at UT.

From September 21-24 the committee considered and voted on the resolution below, which it passed by a vote of 8-0 in favor. The resolution will be presented to the Faculty Senate Executive Council at its meeting of 10/1/18.

Resolution the University of Tennessee (UT) Faculty Senate Benefits and Professional Development Committee for October 1, 2018 Faculty Senate Executive Council Meeting

WHEREAS, after engaging in discussion during the previous weeks, on September 24, 2018 the UT Faculty Benefits and Professional Development Committee voted in favor of supporting/not supporting the resolution below.

THEREFORE, BE IT RESOLVED THAT the UT Faculty Benefits and Professional Development Committee voted 10-0 to support/not support the resolution below.

BE IT FURTHER RESOLVED THAT a copy of this Resolution be presented for approval/no approval at the Faculty Senate Executive Council meeting to be held on October 1, 2018. If approved by the Faculty Senate Executive Council, this Resolution will be presented for approval/no approval at the UT Faculty Senate meeting to be held on October 15, 2018.

Resolution on parking passes for expectant/nursing mothers:

WHEREAS, there is no current UT policy regarding parking passes for expectant/nursing mothers:

BE IT RESOLVED, we advocate that UT Parking & Transit Services provide a temporary parking accommodation to our students, staff, and faculty who are in their third trimester of pregnancy, or who are new mothers wishing to nurse their baby. In particular, that:

1. Faculty and staff parking permit holders in their third trimester of pregnancy be granted the option of reserving an expectant/nursing mother space in their permitted parking lot. Such spaces would be designated by UT Parking & Transit Services. This option would also be available to parking permit holders who need to secure a space prior to the third trimester due to a high risk or otherwise problematic condition. We recommend that, in order to be eligible for this permit, an applicant should submit a request in writing to UT Parking & Transit Services prior to their third trimester of pregnancy and provide a physician's note indicating a due date.
2. Faculty and staff parking permit holders who are also nursing mothers be granted the option of purchasing a permit, valid for 12 weeks after the birth of the nursing mother's baby, to park in an expectant/nursing mother space in their permitted lot. Such spaces would be designated by UT Parking & Transit Services. We recommend that this permit accommodation should be renewable for one additional 12-week period. We recommend that, in order to be eligible for this permit, an applicant should submit a request in writing to UT Parking & Transit Services.

Respectfully submitted,
Greg Kaplan
Chair, Faculty Senate Benefits and Professional Development Committee
9/24/18