

Resolution on NTTF Evaluation Training

Whereas fair procedures for the evaluation of all faculty are key to academic freedom and to the quality of higher education; and

Whereas the Faculty Senate has approved changes in the Faculty Handbook to make the policies governing the evaluation of Non-Tenure Track Faculty fairer and more transparent; and,

Whereas the Non-Tenure Track Faculty Issues Committee has also developed specific guidelines for implementing these policies in their proposed revisions to the Faculty Handbook; and,

Whereas these policies and procedures entail considerable changes from those currently practiced in many hiring units;

THEREFORE, BE IT RESOLVED that the UTK Faculty Senate calls upon the Office of the Provost to 1) establish clear expectations that annual evaluations of all faculty, including NTTF, should involve a qualitative review of faculty performance in their assigned duties, and 2) conduct training sessions for deans, department heads, and those responsible for annual evaluation to educate them in carrying out these evaluation policies and procedures.