

## UTIA – UTK Reunification Report

B. Ownley

10/14/2019

The Re-unification committee was divided into teams to meet with and/or survey specific groups of people. Some of us crossed over into multiple teams. The groups were:

- Institutional – internal (faculty, staff, students, administrators);
- Institutional – external (advisory boards, alumni organizations and advisory boards, retirees, key donors);
- Government stakeholders (legislators, state department and agency leadership, federal agency representatives, city and county government officials);
- External stakeholder organizations (wide variety of nonprofits – environment, recreation, social services, conservancy, food banks, groups focused on outdoor recreation, organizations that promote rural community development, commodity groups, food banks, youth organizations, NGS that provide social services, conservancy groups);
- Community meetings; and
- Outreach, Engagement & Extension (Extension personnel and leadership throughout the state; Extension stakeholders who benefitted from services).

Our original deadline for a report to Interim-President Boyd, Chancellor Plowman and Vice-Chancellor/Vice-President Cross was October 1. Our meetings and surveys ended in the last part of September. Due to the large response from stakeholders and UT personnel, additional time was needed for report writing and survey analysis, so our deadline was extended to October 21. As for the nature of the report, there are questions about broken trust related to how this initiative began and ideas on how trust can be regained; participants were asked about their knowledge of successful past and ongoing UTIA/UTK collaborations; they were asked what they wanted to ensure was not lost or weakened as a result of reunification; what programs, infrastructure or services were needed to contribute to stakeholder or employee needs or success; and what were participants' innovative, bold ideas for collaboration to enhance our national reputation.

Please follow updates on <https://tennessee.edu/transparency/utk-utia-unification/>. There you will find various documents, FAQs, and a video of a meeting that Interim-President Boyd, Chancellor Plowman, and Vice-Chancellor/Vice-President Cross held with UTIA faculty.