

Resolution on Bullying

This resolution was initiated by Faculty Senate Faculty Affairs Committee and approved by the Faculty Senate Executive Council on November 4 and is presented for approval by the Faculty Senate on November 18, 2019.

WHEREAS, academic bullying has a negative impact on the University of Tennessee's mission to provide excellence in teaching, research, scholarship, creative activity, outreach, and engagement, and

WHEREAS, Volunteer Values acknowledge that respecting the contributions and strengths of each individual is integral to teamwork and to fostering a culture of inclusive excellence, and

WHEREAS, bullying generates long-term negative emotional and physical consequences in the lives of people who are its targets, and

WHEREAS, inaction and passive acceptance of bullying behaviors serve to promote them;

WHEREAS, every member of the campus community should feel safe, welcomed, supported, included, and valued by the university, and

WHEREAS, the Chancellor's Task Force on Civility and Community encourages all community members to speak out against incidents involving bigotry and other types of incivility so the university can fulfill its responsibility of responding in a fair, timely and consistent fashion, and

THEREFORE, BE IT RESOLVED that the UTK-UTIA Faculty Senate stands against bullying and calls on the university to enact enforceable policies and provide training at all levels that address bullying.