

UTK Faculty Senate Executive Council

Committee Reports for January 27, 2020

Appeals

- No report

Athletics

October 21, 2019

Our committee had a quorum, and we started at 3:30 pm and concluded at 4:31pm. Dr. Bonnie Ownley conducted the meeting. Dr. Ownley discussed the impact of California's law on the NCAA ruling. Dr. Ownley also discussed what the nature of the rule is from a COIA's perspective. Dr. Ownley also briefly explained TN's responses to these new laws and gathered suggestions as how to address these initiatives as a committee. Dr. Joe Scogin highlighted the academic successes of our student-athletes. Dr. Scogin also showed our graduation progression and how we compare to other schools in the SEC.

December 2, 2019

Our committee had a quorum and started our meeting a little late, at 3:35 pm and concluded at 4:25 pm. There were no updates given at this meeting. We allowed Dr. Don Bruce full control of this meeting to share information about the Pay-to-Play laws and the NCAA response to this law, as well as its impact on our academic institution. Some information is sensitive and cannot be shared in our minutes. Committee members sought out names for nomination and shared those names with our committee. Those nominations will be honored at future varsity basketball games.

Benefits and Professional Development Committee

November 11, 2019 Meeting

Professional development – no additional comments and waiting for more information before moving forward.

Athletic club discounts

- Recommend having someone from human resources post the available discounts on a central website so others can easily find the information.
- Discussed whether committee should be lobbying for more discounts or if we are just information gathering.
- Decided that we can approach on an individual basis certain business that might be more likely to participate – small, local companies
 - Next step is to identify companies to be contacted and dividing among the group

Maternity/Paternity Leave Benefits for NTT Faculty

- Updated FMLA – currently only available to tenure track faculty
- Sick time accrual for 9 month TT and NTT faculty –
 - Maybe discuss with chancellor to determine if board of trustees would be amenable
 - Discussed whether sick leave bank could be used for FMLA

Parking

- Parking services feels like their special parking permit serves this need already.
- Recommend Stephanie brings this up to the Chancellor

Budget and Planning

October 21, 2019 Meeting

We discussed the Vice Chancellor visits for the spring (three are currently scheduled). We made sure that everyone was clear about the purpose of these visits. We discussed the budget remodel, mostly focusing on potential risks of moving to a new model. We are concerned that an overly entrepreneurial Dean may decide to save money by eliminating full time non-tenure track faculty members or they might replace all professional advisors with faculty advisors. What guardrails are put in place by the administration to make sure that Deans adhere to certain rules or make decisions aligned with institutional strategic initiatives? We are working on a plan to investigate non-tenure track faculty (NTTF) salaries at UT. We are going to request data from OIRA and work with NTTF affairs committee to fill in with other data on workload and hours worked per week. We would love to also have a record of what different units pay adjunct Lecturers by credit hour. We are going to try to access data that Vice Provost Zomchick is collecting on comparable Lecturer pay at other SEC institutions. In terms of our goal to investigate GTA salaries and fees, we began talking about how the new budget model may impact graduate student pay or lines. It would be nice to collect baseline data on GRA / GTA pay so that we would be able to compare it to the post-budget model. One way to help this would be to suggest to Senate President Skolits that we add GTA pay to the data dashboard the Faculty Senate wants to create (workloads, pay, etc). We reminded ourselves that part of our duties are for Planning too and need to figure out who is on the Master Planning Committee! We also were thinking about suggestions to make budget documents more transparent so they are easier to read by non-accountants.

November 25, 2019 Meeting

Vice Chancellor Cimino provided the group an overview of his Finance and Administration unit, which employs over 1220 people. Priorities for the next budget year are to work on the budget allocation model, enhance public safety and building access, work on emergency plans, think about how to consolidate administrative functions, work on IT security, think about next generation facilities, and work on space utilization. VC Cimino indicated that the biggest change with the new budget remodel will be that instead of his unit allocating funds to other units, that they will allocate funds to his unit (for the support units). We asked about profits from beer sales, which are significant in some cases, and how those will be used by various units. VC

Cimino also updated us on the progress of the new budget model design, and indicated that the Colleges were just getting a look at a standard budget model so that they could start the process of customization. They should be done customizing in February with the plan to then run the new model in parallel with the old model over the next fiscal year. One major sticking point is the cost for support units such as space or library facilities for different units. They will also be starting to create the governance for the new budget model soon. In January there will be another open forum which will feature a panel of people from other universities who have gone through this process. We then switched to view a preliminary analysis of non-tenure track faculty salaries at UTK. We talked about what we could add to the analysis and how we might think about what a baseline salary might need to be. We decided to share the preliminary analyses with the absent budget committee members, the Chairs of the NTT Faculty Affairs Committee, and Faculty Senate President Skolits to get additional feedback. This will prepare us to analyze both tenure-track and non-tenure track faculty salary survey for the 2019 data set.

Diversity and Inclusion Committee

Monday, 12/9/2019, Meeting Summary

Committee members in attendance: Samareh Abdoli (Nursing), Joel Anderson (Co-Chair, Nursing), Jason Brown (Art/CDI), Casey Sams (Theatre), Freida Herron (Social Work), Srinivasan (Rajan) Mahadevan (Psychology), Lori Amber Roessner (Co-Chair, Journalism), Michelle Violanti (Communication Studies).

The Diversity & Inclusion committee of the Faculty Senate convened at 3 p.m. December 9, 2019.

We focused the first portion of our meeting on feedback from Joel Anderson, who is designing a survey to distribute to Faculty Senate members to determine their knowledge about internal and external resources related to diversity and inclusion. We offered suggestions for the survey audience and survey design, in particular modifications to the wording of some prompts, and Roessner recommended that Anderson reach out to Hillary Fouts, a faculty fellow for the Office of Diversity & Engagement, who is in the midst of establishing a database of faculty experience in the area of diversity and inclusion.

We focused the second portion of our meeting on the development of United Around Hidden Difference, a year-long campus dialogue around invisible diversity (i.e., sexual orientation, class, religion, age, regionalism, and other categories), that we will kick-off with a panel scheduled for 3:40 p.m. Tuesday, March 3 in advance of a three-day campus anti-bullying initiative. We have recommended the following panelists—[Mitsunori Misawa](#), [Brian Gligor](#), [Tony Murchison](#), [Helene Jul Sinnreich](#), and [Thomas Cruise](#), who will share their experiences with sexual orientation, class, education-level, regionalism, religion, and veteran status, in five to seven-minute vignettes before Misawa, an anti-bullying expert offers some concluding thoughts. As our audience of students, faculty, staff, and additional community members exit, they will have an opportunity to anonymously share their own experiences on a visual display. After the kick-off event, we will continue to gather additional stories across campus and to engage in dialogues around community resources for individuals with invisible differences and the

opportunity to foster a welcoming, inclusive, and engaged community that unites us in our differences, and to engage with [Christina Irene](#), an expert on invisible diversity, at our proposed finale.

Amber Roessner will schedule a room in the Student Union and add the event to the University calendar. CDI representative Jason Brown will reach out to Joan Heminway to determine how we might situate our event as something of a kick-off to the anti-bullying programming. Michelle Violanti will look into the logistics of gathering stories after the event.

In the coming weeks, we will engage in additional organizational and planning tasks related to the survey and the invisible diversity programmatic initiative by email, and the co-chairs will circulate an agenda and a logistical reminder in advance of the first scheduled meeting in February 2020.

Faculty Affairs

Faculty Affairs Committee Mid-Year Report

For the January 27 Faculty Senate Executive Council

Members: Beauvais Lyons (chair), Cheryl Greenacre, Eliza Fink, Todd Freeberg, Nathalie Hristov, Brian Krumm, Elizabeth MacTavish, Jon Shefner, and Jessica Westerhold.

The committee has held three meetings this fall with strong attendance. Minutes are posted on the Faculty Senate website:

- [September 30, 2019](#)
- [October 21, 2019](#)
- [November 11, 2019](#)

Below is a progress report on our numbered goals to date:

(1) Help to bring the bylaws of all colleges and departments into compliance with the Faculty Handbook. The audit report was [updated on October 15, 2019](#), and the chair of the committee has sought to work with Vice-Provost Zomchick to ensure that units not in compliance are addressed. More follow-up is needed. It is worth noting that a new bylaws audit initiative will need to be done this spring with the elimination of the Manual for Faculty Evaluation.

(2-3) Review the list of [“Other Policy Documents”](#) from Section 1.11 of the *Faculty Handbook*, and review the [Appendix I](#) section of the *Faculty Handbook*, These issues are on the agenda for the February 3, 2020 committee meeting.

(4) Work with the Non-Tenure Track Issues Committee on finalizing text for an appendix to Chapter 4 of the *Faculty Handbook* on the hiring, evaluation and promotion of NTTF, which represents the final section of the MFE needing to be incorporated into the *Faculty Handbook*. Language to establish a Professor Emeritus/Emerita title for NTTF who achieved the highest rank on the career ladder was also added. This effort was completed with the passage of handbook changes at the January 13, Faculty Senate meeting. We hope to see these changes on the agenda of the March Board of Trustees meeting.

(5) Campus policy on bullying and conflict resolution. The committee drafted [a report](#), with [handbook language from multiple universities](#), and [a resolution on bullying](#) that was approved by the Faculty Senate at the November 18 meeting. Committee members Nathalie Hristov and Todd Freeberg, who have been involved in this issue since 2017 are members of a special task force appointed by the Provost.

(6) With the Office of the Provost, review of the outcomes of the new PPPR policy. This work should commence as the first cycle of PPPR is completed.

(7) Consider the implication of being designated a [Carnegie Community Engaged Institution](#) on the *Faculty Handbook*. The committee discussed this at our November 11th meeting, recognizing that the current Faculty Handbook does recognize engaged scholarship/research, engaged teaching and engaged service as categories of faculty effort. No further work is planned.

(8) In coordination with the Appeals Committee, meet with the University Ombudsperson to assess potential policy revisions. This will take place as a single agenda item at our March 9th meeting.

9) In coordination with the Non-Tenure Track Issues Committee, discuss potential revision to the last sentence of Chapter 5 which states: "The University may, at any time, with or without notice, terminate the appointment of a non-tenure-track faculty member without cause upon payment of the remaining salary due during the appointment." This is a subject the committee is still seeking to address.

10) Working through email, in December the committee approved a set of changes that we are proposing to the Faculty Senate Bylaws regarding our committee charge.

Graduate Council

Graduate Council Minutes for [November 21, 2019](#)

Library and Technology

- No report – Next meeting will be held on February 10, 2020.

Nominations and Appointments

December 5th, 2019

Meeting Minutes

1. Welcome – The meeting was called to order at 3:01pm.
2. Meeting minutes – The meeting minutes from October 4th were distributed today due to an oversight on President-Elect's part. A motion was made to approve the minutes by Phillip Daves and seconded by Natalie Kristen.
3. Updates

- a. Membership recruitment – concern expressed about the workload credit; there is definitely some interest in serving. Sharonne Winston will send the information to Shawn about the number of senators we will need for next year. Once that information is available, I will send it to the chairs. I will reach out to Sharonne about identifying individuals who have served two consecutive 3-year terms. We talked about the understanding the ratio between tenure track (TT) and non-tenure track (NTT) faculty serving on the senate. Every department is different in terms of its makeup; different departments have different load forms. Also, service requirements influence participation. One incentive is to trade in work on the senate for work on a college committee, or maybe even some sort of workload credit. We had some discussion about ideas to incentivize participation in the senate. Shawn will talk to Gary and Misty about the possibilities.
- b. Election 2020 – I am meeting with Cary Springer next week and will send the information to the chairs once I receive it. The slate is finalized in February and the election takes place in March. Individuals talked about creating a list of things a faculty senator does to affect change on a concrete basis. We can use this as a recruitment tool for encouraging faculty members to run for the senate. Shawn will reach out to Gary and Misty and develop a one-page document that outlines the work senators do. Also, we talked about the importance of serving as an advocate and the relevance of committee work within the faculty senate (e.g., bereavement leave, parental leave, United at the Rock). Faculty members are currently enjoying the benefits of the work of previous faculty senators. We talked about a way to balance out the senator rotations. We can connect the idea to the bylaws changes for this year and maybe find a way to connect that.
- c. Listserv development and implementation – individuals talked about challenges related to setting up the listserv, including the need to make sure NTT faculty are connected. We talked about the unique challenges with the Arts and Sciences department and developed a plan for creating the listserv. The name is misspelled and needs to be corrected.

4. Other Business

- a. The January senate meeting will be held so go ahead and hold that date.
- b. Faculty Senate representation in the UT Advisory Group (Transparent UT) – there is representation from the administration (Provost and Tyvi) but there needs to be a senate representative who could report directly back to the senate. For example, they published a Best Practices document and it is not completely representative of academia.
- c. Talk to Gary and Misty and ask them to request from the committee chairs concrete things they would consider to be successful work on the part of the senators. It would be quick and easy to some bullet item things and use it to highlight the work of the senate.

5. Adjournment – the meeting was adjourned at 3:50pm.

Non-Tenure Track Issues Committee

NTTI Committee Meeting: October 28, 2019 at 3:00pm in Strong 202

Present: Crystal McAlvin, Laurie Knox, Sarah Eldridge, Kristina Gehrman, Anne Ho, Samantha Murphy, Rossy Toledo, Pedro Tomás-Mitchell

Absent: Jennifer Jordan, Anne Langendorfer

Call to order.

Old Business:

1. Chapter 4 and Appendix

- a. Knox and McAlvin explained that Chapter 4 and Appendix of the Faculty Handbook are still being discussed. Knox and McAlvin had met with John Zomchick and Beauvais Lyons on 10/9/19. The key change that we were trying to write in had to do with workload allocation (e.g. we were writing that 100% teaching means that one can only be evaluated on teaching), however, this doesn't seem like this matches up with various colleges' assignment of work. The new version of the documents (resulting from the 10/9/19 meeting) has been shared with Department Heads, College Deans, and the NTTF listserv. Beauvais Lyons is helping to push this through within a year. The Faculty Affairs committee is mostly in charge of making sure this gets through to the Board now. The most substantive suggestion has to do with defining "excellence" (see [meeting agenda](#) for details on the proposed deadline for this document).
 - i. The committee discussed ideas regarding the proposed amendment for section 4.5.2. The first comment is that the line with "Departmental criteria for tenure" needs to be cut. Is there a way to enforce equity in the definition of excellence across disciplines, departments, and units? This might have to be determined within a department and not written in this document.
 - ii. There was a lot of discussion about what "consistent" but "more specific criteria" entails.
 - iii. Should our committee have an official response? Should we express concern? It seems yes. We want departments and units to come up with fair and transparent standards for evaluation and promotion. Knox will email Lyons to point out that the start of Chapter 4 already covers the same ground here.
 - iv. Concern: is there enough time for everyone to actually comment and review changes? Knox will email Lyons about this too.

2. Chapter 5.6: "The University may, at any time, with or without notice, terminate the appointment of a non-tenure-track faculty member without cause upon payment of the remaining salary due during the appointment."

- a. Brian Krumm is taking comments. Our homework: what are some talking points and questions regarding this section?
 - b. We'd like to invite Brian Krumm and Lisa Yamagata-Lynch (ombudsperson) to our November meeting.
 - c. Eldridge says that instead of thinking about changing the language, that we suggest that procedures must be followed.
 - d. McAlvin says there are some wording suggestions that might help here.
 - e. Note: "without cause" has a legal definition.
3. Data Request to OIRA
- a. The committee brainstormed about additional data to request from OIRA.
 - i. Murphy suggests that we look at % of NTT in each department and unit.
 - ii. For part-time faculty, there was a discussion about whether it was 75% or higher to get benefits.
 - iii. There was a question about whether the "trends in student FTE" data will be clear or not because some NTTF oversee grad students, and there is a question over who is listed as instructor of record.
4. Comments about survey questions
- a. Toledo mentioned that it's impossible to get her PhD while being a full time lecturer right now in her department. There was brainstorming about how to word this in the survey. Gehrman wrote this down.

Adjournment

NTTI Committee Meeting: December 2, 2019 at 3:00pm in Strong 202

Present: Crystal McAlvin, Laurie Knox, Sarah Eldridge, Kristina Gehrman, Anne Ho, Anne Langendorfer, Samantha Murphy, Rossy Toledo

Absent: Jennifer Jordan, Pedro Tomás-Mitchell

Call to order.

Old Business:

- Reminder: The FS vote on Ch. 4 + appendix is Monday, January 13
- We are waiting for report from Lisa Yamagata-Lynch RE discussions with administrators about Chapter 5.6.
- There is no news on the OIRA data request right now.
- The committee looked at the "2019 NTT Faculty Salary Analysis" presentation (based on 2018 database and from the FS Budget and Planning Committee). This isn't officially shared with everyone yet (it's treated as a sandbox at the moment), so the committee reviewed this and made observations about various statistics and suggestions.

- There was a brief discussion about whether people with a master's versus a PhD should have the same or different salaries. Also, there is a question about whether people with a PhD can go up for promotion earlier or not. Knox mentioned that some of this came up at the recent promotion workshop--there seems to be some inconsistency across departments and units for this.

New Business:

- McAlvin and Knox asked for a meeting with CAS Dean Lee, Andy Kramer, and Chuck Collins on Wednesday 12/4 at 3pm. Eldridge will join as well now. The agenda includes:
 - 1) What is the timeline for the NTTF advisory committee, which is required by [the bylaws](#).
 - 2) New Faculty Handbook provisions: What are the plans for implementation & training?
 - Other ideas:
 - Considering equity for NTT faculty
 - NTT working conditions are students' learning conditions
 - Don't derail at this meeting and only focus on teaching
 - Reminder that the largest three NTT teaching faculty departments are within this college
 - Would you like our help recruiting people for this committee?
 - Make sure NTT are included and represented in various shared governance spaces (note: we aren't saying that all lecturers are required to do service but that there are opportunities for NTT voices and for this work to be compensated)
 - When the bylaws were written, there was an explicit concern that this work would be unpaid labor for NTT faculty, but now there is a mechanism in the Faculty Handbook to involve the NTT faculty while avoiding the issue of unpaid labor. Note: when the bylaws were written, there were only TT faculty in the room.
 - The college should send out a call for nominations to department heads on January 15th.
 - Representation on college committees (e.g. Curriculum, Student Success, etc.)
 - Compression problem: timeline on the raise that the Provost announced
- Spring survey preliminary timeline: This data might be a nice thing to use at the retreat next fall.
 - Early January: Review survey draft and add/comment on [proposed questions](#). (Homework: look over this by January, and add questions/comments.)
 - Wednesday, January 8 (first day of class): The *Survey Subcommittee* will meet to look over questions and prepare a draft. (Add this to your calendar if you're interested!)
 - Monday, February 10: NTTI committee meeting to look over draft
 - February 17: Share pre-final draft with FSEC
 - February 19: Publish and distribute

- First week in March: End survey response period
- March and April: Process and analyze results
- May: Report results to the FS leadership committee for consideration in their summer planning
- Knox's proposal to recommend a NTTF leadership role be added to [FS bylaws](#)
 - Theoretically, this is a good idea. In practice, this seems difficult to mandate and implement (e.g. Will there be a, say, 2-course per semester course release paid for by FS? Or Provosts' office?)
 - How will departments handle the course releases?
 - Question: What does this role entail exactly? A sitting member of the executive council? An officer. We'd have to write down the duties and rationale for this person in detail.
 - Keep this role separate from the NTTI Committee.
 - Another consideration: requiring a NTTF on all committees with a NTT liaison on the executive council?

Adjournment

Research Council

Research Council

Meeting Date: Nov 13, 2019

Items of Business

1) The Research Council received an update on the process being used to review two research centers sponsored by ORE.

2) The Research Council welcomed Dr. Stacey Patterson, UT Vice President for Research, Outreach, and Economic Development, who provided an update on the Oak Ridge Institute at the University of Tennessee (ORI). This update follows the brief remarks made by President Randy Boyd's to the Board of Trustees at their November 2019 meeting. Vice President Patterson indicated that the business plan for ORI remains in development, and a recommendation report is due to the Board by December 31, 2019. This will include a framework that allows for Infrastructure, People, and Collaborative Opportunities to converge, establish and align policy between the University and ORNL that intersect performance metrics and expected outcomes. An additional opportunity for broad input, similar to the recent open forum, is being planned.

3) Dr. Robert Nobles, Interim Vice Chancellor for Research & Engagement, addressed the Research Council and shared his thoughts about his six-year tenure at the university, including his leadership of the Office of Research and Engagement and partnership with the Research Council. The Research Council expressed its appreciation and respect for Dr. Nobles for his service, leadership and innovation at the University of Tennessee-Knoxville.

Teaching and Learning Council

- No report

Undergraduate Council

- Minutes of Evote for [November 21, 2019](#)

Undergraduate Council E-Vote Summary Report – November 21, 2019

Submitted by Anthony Welch, Chair

The Undergraduate Council held an electronic vote on November 19-21, 2019, to approve the minutes of General Education Committee meetings held on October 9 and November 13, 2019. We took this step in order to expedite the review process for Volunteer Core course proposals. The General Education Committee has been meeting monthly to review the large volume of Vol Core proposals as quickly as possible. However, the Undergraduate Council will not meet again until January 28, 2020. In consultation with the Faculty Senate leadership, we arranged for the Undergraduate Council and the Faculty Senate Executive Council to conduct our review of Vol Core course proposals by e-vote from time to time in order to bridge the long gaps in the traditional approval calendar.

Academic Policy: No report.

Advising: No report.

Appeals: No report.

Associate Deans: No report.

Curriculum: No report.

General Education:

(October 15) – The committee proposed the approval of 22 courses for the Volunteer Core curriculum, effective Fall 2021, in the WC, AH, GCI, and EI categories. Five of those courses were also recommended for inclusion in the current General Education curriculum, effective Fall 2020. In addition, a procedure for reviewing transfer courses in the EI category was presented: a student who transfers in a course that is deemed equivalent to a non-EI UTK course may petition the course for the EI requirement if the student can document that the course was taught in a way that conforms to the EI learning outcomes. The Undergraduate Council approved all these proposals. Informational (non-voting) items included discussion of technical matters related to the online database of course proposals, proposal forms and guidelines, and Vol Core policies for repeatable courses.

(November 9) – The committee presented 70 course proposals for inclusion in Vol Core, effective Fall 2021, in the following categories: WC, OC, AH, GCI, AAH, SS, and EI. Of those courses, seven were also considered for inclusion in the current General Education curriculum, effective Fall 2020. The Undergraduate Council approved all the proposed courses. The General Education Committee also discussed informational items related to course proposal forms and rubrics.

- Minutes of Evote for: [January 15, 2020](#)

Undergraduate Council E-Vote Summary Report – January 15, 2020

Submitted by Anthony Welch, Chair

The Undergraduate Council held an electronic vote on January 13-15, 2020, to approve the minutes of the General Education Committee meeting held on December 4, 2019.

We took this step in order to expedite the review process for Volunteer Core course proposals. In consultation with the Faculty Senate leadership, we have arranged for the Undergraduate Council and the Faculty Senate Executive Council to conduct our review of Vol Core course proposals by e-vote from time to time in order to bridge the long gaps in the traditional approval calendar.

Academic Policy: No report.

Advising: No report.

Appeals: No report.

Associate Deans: No report.

Curriculum: No report.

General Education (December 4): The committee presented 52 course proposals for inclusion in the Volunteer Core curriculum, effective Fall 2021, in the following categories: WC, AOC, AAH, NS, and SS. Eight of those courses were recommended for both Vol Core and the current General Education curriculum, effective Fall 2020. One additional course was approved for only the current Gen Ed curriculum. The Undergraduate Council approved all these proposals. The General Education Committee also discussed informational items related to course proposal rubrics and upcoming Vol Core workshops for faculty.

University System Relations Committee

University/System Relations Committee Minutes, October 30, 2019

Present: Doug Aaron, David Keffer, Elyssa Gould, Gary Skolits, Misty Anderson

The meeting began at 3:30. We had a vibrant discussion about implementation of the “reunification” of UTIA and UTK, and the report, which highlighted the need for better shared governance and participation in shared decision making in the future. There are plans for a November 14 lunch, with leadership from Andrea Ludwig and her caucus. We’re determining how to frame that lunch, but it will probably focus on how to insure good faculty participation, oversight, and the FS role in any forthcoming steps in the process. We’re also exploring the launch of a lunch series, with support from the office of the Provost and Chancellor, to gather faculty on a range of big ideas and potential research collaborations around clean water, ag education, OneHealth (or other ideas that emerged from the surveys and listening sessions). Misty and Gary will continue to pursue that idea with the Chancellor and Provost.

We also discussed possible System administrators to speak with our committee about issues that intersect the System and Campus boundary, and how we can best interact with the System. The names that were floated were Anthony Haynes (on legislative outlook, maybe for the Senate meeting in January if called) and Jorge Perez, chairing the search for a System CIO, with Linda Martin, VP for Faculty Affairs and Student Success. Misty will check to see who might be available on Monday, Nov. 25 at 3:30, our next scheduled meeting.

We spent some time talking about the new budget model. One question we’d like to see answered in the current frame is what percentage of our current budget is administrative cost. We also talked about the need for some report from Huron about the effects of budget model changes at other institutions. We also discussed the value of a survey of who teaches what?

(with main categories of teachers being T, TT, NTT full time, NTT part time, and other). While these are not specifically System Relations questions, we hope we can pursue them as a Senate.

We also discussed the Bredsen Center APR and concerns that their attrition rate might be higher than reported (their 11% vs. the red team's 45%). It will be up to the review team, the Provost, and the Graduate Dean to make sure that a uniform standard is applied to the report, which may include other non-standard or unsubstantiated quantifications, like the number of graduate student publications (which soared from 1 pp to 9 pp since 2015). We are unclear who in the chain of command reviews these APR documents and the result, but we believe we should communicate with the Graduate Council and the Research Council to make sure they're informed of the concerns and ask them to consult on next steps, which have a bearing on the ORI initiative, which is a System interface.

The meeting concluded at 5:04.