

Proposed Changes to Chapter 4 of the *Faculty Handbook*

For action at the January 13, 2020 Faculty Senate Meeting

The proposed amendments to Chapter 4 of the *Faculty Handbook* have been accepted by the Office of the Provost and had an initial review by the Office of General Counsel.

4.5.2 NTT Promotion Criteria

The criterion for promotion of NTTF is excellence in performing the primary responsibilities established in the initial appointment document and recorded in the annual performance and planning reviews. Promotion criteria are to be weighted in relation to the faculty member's assigned responsibilities. It is the responsibility of departments and colleges to define excellence in terms of their respective disciplines. Each college may establish a statement of criteria and expectations, which elaborates on the general criteria found in this handbook and is consistent with the mission of the college and the professional responsibilities normally carried out by non-tenure-track faculty members in the college. Each department shall establish more detailed criteria for promotion in that unit that are consistent with but may be more specific than the criteria stated in this handbook and any criteria established by the college and campus. Departmental criteria for promotion shall not be required if more specific criteria have been established by the applicable college, and the dean and chief academic officer have approved application of the college criteria in lieu of departmental criteria. College criteria for promotion shall be effective upon approval by the chief academic officer and will be published in the bylaws of the college. Departmental criteria for promotion shall be effective upon approval by the dean and chief academic officer and will be published in the bylaws of the department.

4.2.9 Rank of Emeritus or Emerita

At the discretion of the chancellor and upon the recommendation of the department head, dean, and chief academic officer, faculty members who are distinguished lecturers, research professors, clinical professors, professors of practice or extension professors at the time of retirement may be awarded the rank of emeritus or emerita.