

Resolution from the University Faculty Council (UFC)

Recommending Paid Sick Leave for 9-month Faculty

WHEREAS the University provides regular staff and 12-month faculty with paid sick leave to protect them against loss of earnings due to personal or family (spouse, child, or parent) illness, injury, and/or due to childbirth or adoption; AND

WHEREAS the University does not provide 9-month faculty with paid sick leave to protect them against loss of earnings due to personal or family (spouse, child, or parent) illness, injury, and/or due to childbirth or adoption; AND

WHEREAS all other public universities in Tennessee provide 9-month faculty with 8 hours of paid sick leave per month; AND

WHEREAS other major universities across the country, including, but not limited to, the University of Georgia system, University of Texas system, University of South Carolina, University of Kentucky, University of Iowa, University of Washington, University of Kansas, and University of California provide 9-month faculty with paid medical leave;

THEREFORE BE IT RESOLVED that the UFC recommends that the University implement a paid sick leave policy for 9-month faculty.