

# Strategic Visioning

Faculty Senate Executive Council Meeting  
January 25, 2021

Suzie Allard & John Zomchick

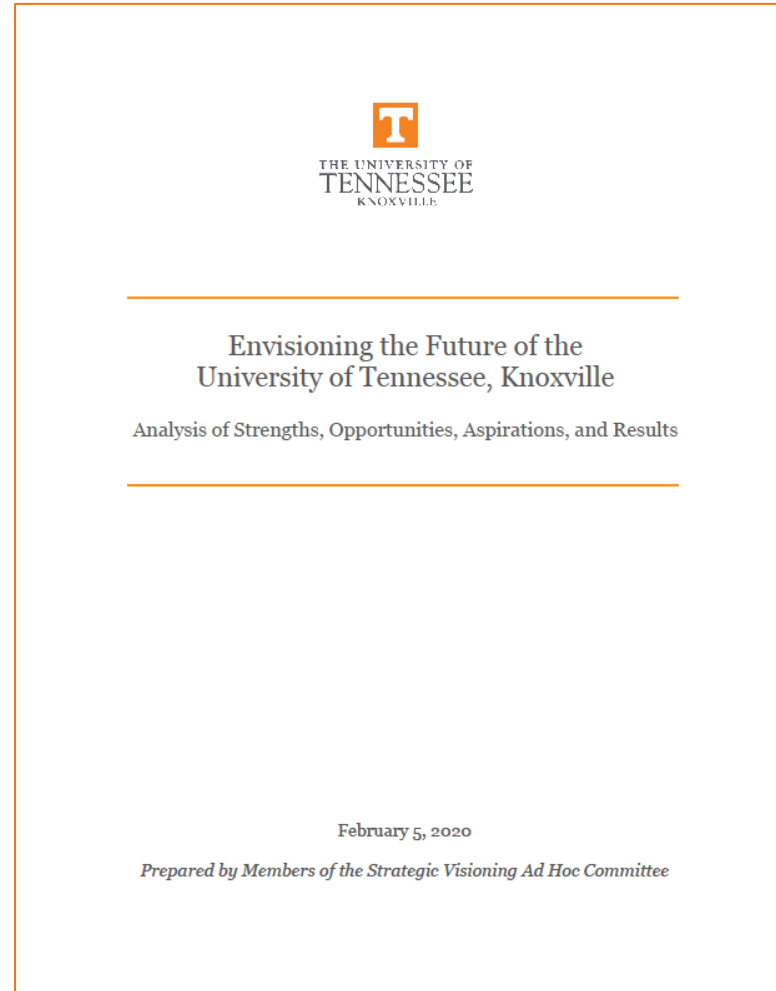


THE UNIVERSITY OF  
TENNESSEE  
KNOXVILLE

# How the process began

- Ad Hoc Committee\* convened in December 2019 and January 2020
- Produced an analysis of the university's strengths, opportunities, aspirations, and results

\* The Strategic Visioning Ad Hoc Committee had 22 members, including David Manderscheid who was chair. Membership is listed in the report and on the [website](#)



# The process we are using

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[Iterative process](#) between the Executive Committee, the Visioning Committee, and the university community

- Executive Committee
  - Establish goals and guide development of Vision/Mission/Values
- Visioning Committee
  - Refine goals and envision successful implementation
- Outreach sessions to stakeholders
  - Provide feedback on draft ideas
  - Sessions for TT & NTT faculty, staff, students, alumni & community members

# Executive Committee 28 members

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**Suzie Allard**

Kari Alldredge

Joel Anderson

Suresh Babu

Mike Berry

Brad Collett

Julian Cosner

Shandra Forrest-Bank

Denita Hadziabdic-Guerry

Michael Higdon

Sarah Hillyer

Wes Hines

Lorna Hollowell

Shea Kidd-Houze

Steve Magnum

Rachel McCord

Holly Mercer

Althea Murphy-Price

Alexia Poe

Andrew Pulte

Aubrey Robinson

Jacob Rudolph

Anne Smith

Donnie Smith

Shawn Spurgeon

Elizabeth Strand

**John Zomchick**

Matthew Scoggins – ex officio

**Bold names = co-chairs**

\* David Manderscheid was co-chair until he returned to faculty May 2020

# Visioning Committee

52 members

## Group 1

Karmen Jones  
Janeen Lalik  
Kimberly Hardaway  
Cavanaugh Mims  
Gretchen Neisler  
Phyllis Nichols  
Amber Roessner  
**Jada Russell**  
Paula Schaefer  
Steve Smith  
**Shawn Spurgeon**  
Jill Zambito

## Group 2

Shelby Brawner  
Renee D'Elia-Zunino  
Joe Hoagland  
Kim McCulloch  
Ellen McIntyre  
Neil Patel  
Carla Phillips  
Mintha Roach  
Joe Scogin  
**Elizabeth Strand**  
**Amber Williams**

## Group 3

Ashley Blamey  
Allie Cohn  
Robert DuBois  
Marc Gibson  
Nicole McFarlane  
Regis Nisengwe  
Mike Odom  
Sharon Pryse  
**Jacob Rudolph**  
Neal Schrick  
**Duane Wiles**

## Group 4\*

Michelle Buchanan  
Matt Deveraux  
Mike Galbreath  
Paul Hauptman  
**Sarah Hillyer**  
Sadie Hutson  
Glenn Jacobs  
**Matthew Mench**  
Art Ragauskas  
Javiette Samuel  
Marcy Souza

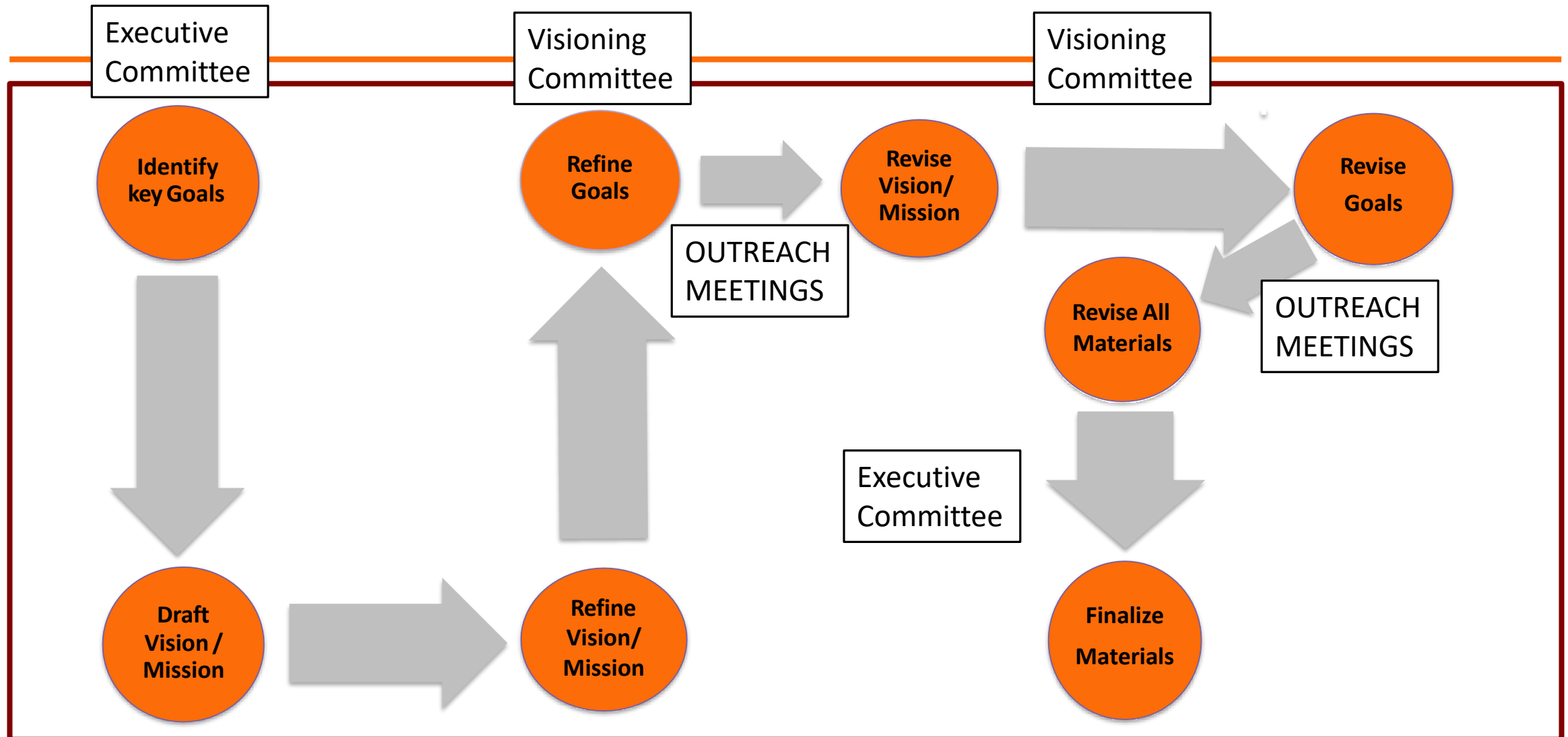
## Group 5

Rana Abudayyah  
Tom Berg  
Randy Bradley  
**Jim Coder**  
Jackie Johnson  
Charles Lomax  
Lori Messinger  
**Althea Murphy-Price**  
Phil Myer  
Beth Schussler  
Dixie Thompson  
Brandon Winford

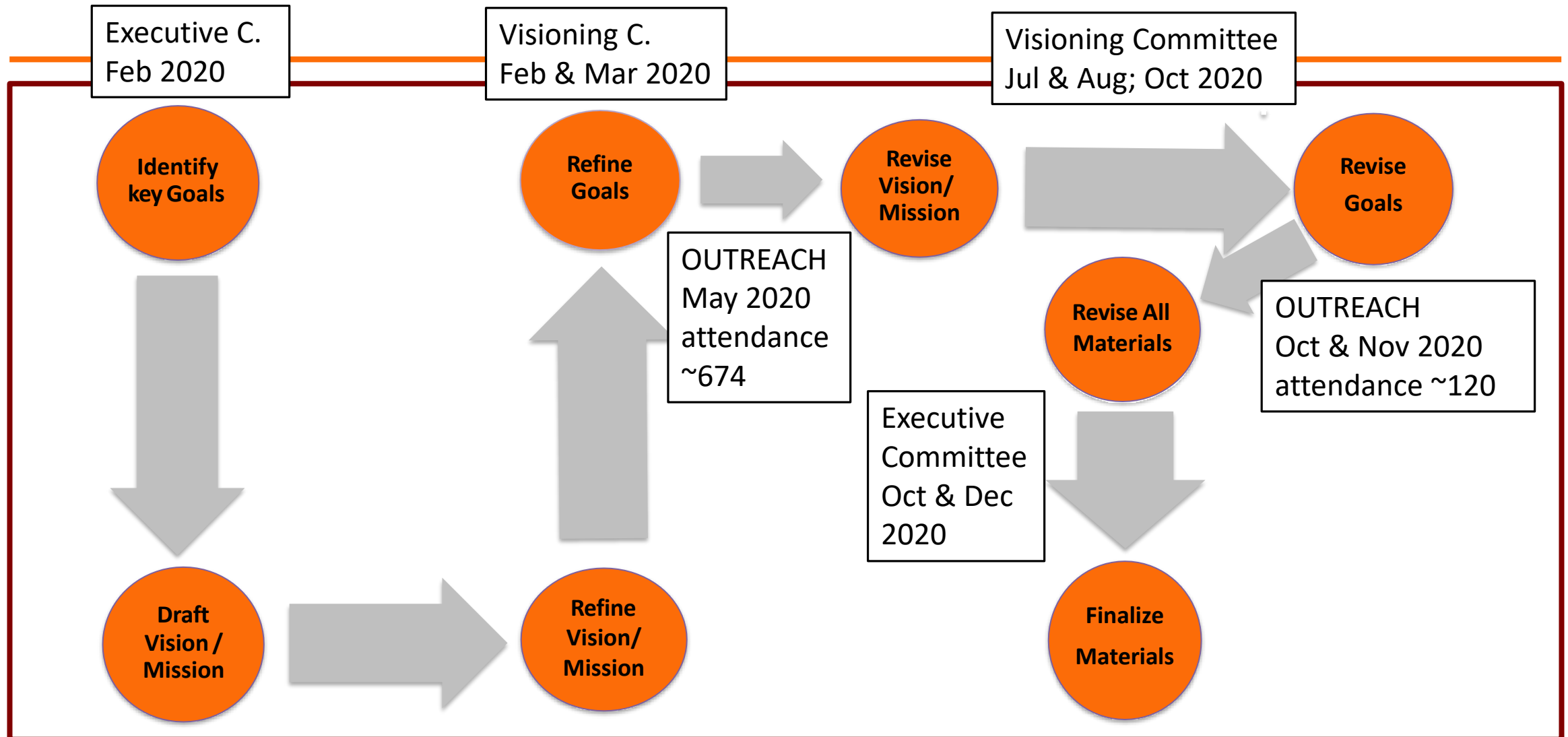
**Bold names = co-chairs** *Italics also on Executive Committee*

\* Kimberly Eck was in Group 4 until she left UT

# Visioning process



# Visioning process



\* Executive Committee met in April 2020 to discuss next steps

# Our Facilitators

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## Michael A. Diamond

- Senior Partner, Academic Leadership Associates, LLC
- USC Vice President and Executive Vice Provost Emeritus
- Professor Emeritus, Marshall School of Business and Rossier School of Education, University of Southern California

## Mark Power Robison

- Managing Partner, Academic Leadership Associates, LLC
- Professor of Clinical Education and History, Rossier School of Education and Dornsife College of Letters, Arts & Sciences, University of Southern California



# Draft Vision and Mission (from 12/20)

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## Our Role

As the flagship, land-grant university of the state we are dedicated to amplifying the Volunteer Spirit of selfless leadership in every life we touch. We listen and learn from one another – an ongoing, ever-expanding conversation fueled by a wealth of perspectives and experiences. We know how much is possible when we unite our individual talents and aspirations, put compassion front and center, and step forward together as Volunteers.

## Our Vision

A world enriched by our ideas, improved through action, and inspired by the Volunteer Spirit of service and leadership.

# Draft Vision and Mission (from 12/20)

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## Our Vision

A world enriched by our ideas, improved through action, and inspired by the Volunteer Spirit of service and leadership.

## Our Mission

We are a diverse community with a shared commitment to discovery, creativity, and education. At UT Knoxville we:

- Empower learners of all ages and backgrounds to achieve their dreams through accessible and affordable education;
- Advance the prosperity, well-being, and vitality of communities across Tennessee and around the world through our research, teaching, service, and engagement; and
- Commit to excellence, equity, and inclusion within the university, across the state, and in all our global activities.

# Draft Goals

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- Provide high-quality educational opportunities for people at every stage of life, whenever and wherever they seek to learn.
- Create a more just, prosperous, and sustainable future through world-class research, scholarship, and creative work.
- Develop and sustain a nurturing university culture where diversity and community are enduring sources of strength.
- Empower and sustain a culture of collaboration, agility, and innovation throughout the university.
- Connect with every Tennessean and with communities around the world, inspiring future Volunteers to join our diverse community.

We work together, collaborating across boundaries and disciplines, to achieve these goals and thus fulfill our mission and vision. Strategies and tactics to achieve these goals follow below.

# Next Steps

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- 1) Present to the Campus Advisory Board in February for review.
- 2) Work with all of you and other campus community members to identify top priorities within the vision or stemming from the spirit of the vision.
- 3) Set up implementation teams to act on the priorities.
- 4) Present the Strategic Vision to the Board of Trustees in June.

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Thank you  
for all you  
do!

Suzie Allard  
sallard@utk.edu

John Zomchick  
zomchick@utk.edu