

UTK Faculty Senate Executive Council

Committee Reports for February 15, 2021

Appeals

- No report

Athletics

- No report

Benefits and Professional Development Committee

- B&P meeting scheduled for Friday, February 12th
- Report will be available next FSEC meeting;

Budget and Planning

- No report

Diversity and Inclusion Committee

Meeting Summary - January 20, 2021

During the January meeting of the Faculty Senate Diversity and Inclusion Committee, members continued to discuss progress made toward the action items outlined in the Chancellor's statement in July 2020 regarding racial equity and social justice. Kari Alldredge, Vice Provost in the Division of Enrollment Management, presented information related to strengthening efforts to recruit and retain students of color. The committee also discussed upcoming events and listening sessions planned by the Office of Diversity and Engagement related to invisible and emotional labor. These events are being led by faculty fellows Amber Roessner and Mitsunori Misawa.

Faculty Affairs

Summary from the Monday February 8, 2021 meeting.

1. The handbook changes approved by the Faculty Senate on February 1, 2021 to the *UTK-UTIA Faculty Handbook*, 1.11 Other Useful University Policy Documents, and Appendixes I, are now under final review from the Office of General Counsel before implementation.
2. In December 2020 the UT Board of Trustees approved changes to board policy on the extension of the tenure clock. Vice Provost Diane Kelly will present a summary of these changes for the February 15th Executive Council meeting as well as the March 1, full senate meeting.
3. The committee discussed an effort last fall to have faculty establish diversity goals as part of their APPR planning statements, and what percentage of faculty did so. Vice-Provost Kelly indicated that it be hard to track this. One proposal was to ask department heads to compile a summary report indicating the percentage of faculty who included

diversity goals in their planning statements, and some examples of these efforts to showcase and recognize such initiatives.

4. The Office of the Provost now has a subscription with [National Center for Faculty Development and Diversity](#) to support assistant and associate professors through summer programs.
5. Working with Rachel Caldwell and Michelle Brannen from the Faculty Senate Library and Technologies Committee, we discussed their white paper “Crediting Faculty for Open, Public Access to Research and Scholarship as Outreach Service in APPR” from the Faculty Senate Library & Information Technology Committee. The draft document is posted [here](#). We have proposed that Rachel give a presentation to the faculty senate on March 1 to promote faculty submission of their author’s accepted manuscripts to [TRACE](#) as a mechanism to share scholarship with the general public consistent with our land-grant mission as well as the open access policies of their publishers. The committee is also seeking to incentivize faculty submission to TRACE through ELEMENTS as part of APPR.

Graduate Council

- No report – Next meeting scheduled for February 18th

Library and Technology

- No report

Nominations and Appointments

- No report

Non-Tenure Track Issues Committee

- No report

Research Council

- All minutes from Research Council meetings can be found here:
<https://researchcouncil.utk.edu/minutes/>

Teaching and Learning Council

- Meeting scheduled February 15th
- Report will be available at next FSEC meeting

Undergraduate Council

- February 2, 2021 minutes: https://trace.tennessee.edu/utk_undergradcouncil/118/

University System Relations Committee

- No report