

## **Resolution on Hazard Pay for Frontline Workers**

WHEREAS the pandemic has created working conditions that put frontline workers at higher risk for contracting COVID-19,

WHEREAS housekeepers and Facilities Services workers at the University of Tennessee Knoxville campuses should be considered essential frontline workers,

WHEREAS these frontline workers' tireless efforts have been indispensable for keeping campus buildings clean, operational, and safe--especially dorms which have become learning environments and quarantine areas--so that UTK campuses can remain open for the university to continue in its mission of excellence in teaching, research, creative activity, outreach and engagement,

WHEREAS frontline workers have deservedly earned the gratitude of the university stakeholders including, students, faculty, staff and the administration,

WHEREAS frontline workers have asked and petitioned for hazard pay,

BE IT RESOLVED that frontline employees receive hazard pay compensation for working in pandemic conditions, where increased risk is unavoidable.