

## FS Athletics Committee Meeting – 1/19/2021

Members of the Committee, from both Faculty Senate and the Athletics Department, met with Chancellor Plowman to discuss the search for a new Athletic Director. The meeting was called at the Chancellor's request. Chancellor Plowman stated that she was meeting with different groups on campus for their input. She explained that an AD search is not like a typical faculty search. It involves a small search committee and an outside search firm. Chancellor Plowman expressed that she wanted an experienced AD, not one in an assistant AD position.

She stated that leadership, integrity, and strategic vision were critical characteristics. She asked each member to express what characteristics they would like to see in a new AD. The following ideas were given:

- Inclusive mindset
- Academics in the forefront
- Sustained student success
- Transparency without condescension
- Provide support for all teams and Women's Athletics
- Good relationship with the faculty
- Good fiscal management
- Create a more welcoming environment for families and women
- Suggestion to reach out and recruit Black ADs
- Engage people across the State
- Create long-term stability
- Awareness of how students perceive student-athletes
- Concern for student-athlete mental health
- Demonstrate inclusion of women student-athletes
- Dispel idea that some teams are more important than others
- Support all coaches
- Support student voices
- Articulate and manage the great work of our Athletics Department
- Mend relationships
- Add pride to the Athletics Department
- Good promotor
- Focus on development of the whole person (student-athlete)
- Run the show, be able to say No