

## MINUTES

### Faculty Affairs Committee

Monday April 12, 2021, 3:30-5:00pm

**Members Present:** Beauvais Lyons, Justin Jia, Brian Krumm, and Jessica Westerhold.

**Members Absent:** Julie Andsager (dean search), Thomas Berg, Cheryl Greenacre (vet surgery), Mary McAlpin (department meeting), Elizabeth MacTavish, and Kai Sun.

#### Guest:

Diane Kelly, Vice Provost for Faculty Affairs

**Approval of the Minutes:** [March 8, 2021](#) (approved)

#### Business:

##### 1. Updates from Vice-Provost Diane Kelly

Diane noted that Elements upgrades now allow the system to capture forms of diversity and inclusion work by faculty, as well as the potential for Elements to assist colleges and department in generating reports for accreditation, etc.

In faculty development she noted the creation of a [Research Development Academy](#) that will support the work of 10-12 junior faculty as the NCFDD [Post-Tenure Path Finders Program](#) for associate professors.

She indicated that the hiring freeze last year meant fewer faculty searches this year, with the exception of prior commitments in Nursing, the Haslam College and specific administrative searches. She also said during the year there were over 40 target of opportunity hires approved where units proposed the use of vacant lines for the hires. To date, approximately 5-6 of these have resulted in hires and several others are in process.

Diane was pleased to report that faculty members Michelle Kwon, Patrick Grzanka, and Mitsunori Misawa will be involved in working on a review of the *UTK-UTIA Faculty Handbook* over the summer for stylistic changes to the text.

##### 2. Review of Committee Year-End Report and Goals for 2021-2022

The committee reviewed the draft of our final report for the year.

##### 3. Adjournment, 4:30pm