

# Budget and Planning Committee, Faculty Senate, 02/08/2021 minutes

In attendance: Ken Baker, Tamah Fridman, Phillip Daves, Michael Gelantalis, Cristina Barroso, Eric Lukosi, David Horton, Lisa Driscoll, Alex Rodregues, Kellie Fecteau, Louis Gross

Members not present: Chris Cimino

**Agenda:** (i) new approaches for faculty salary data analysis, salaries as a function of degree year and of date of hire, (ii) questions for the vice chancellor of Student Affairs (for 02/24 upcoming meeting), (iii) athletics questions, (vi) miscellaneous.

1. [Faculty Salary Data Analysis preliminary pictures and ideas, salaries as a function of degree year and of date of hire are presented. Our data are from 2019. Very few changes in 2020, no raises, so 2019 data will suffice.](#) Need to look at race/ethnicity including rank. Review ideas from Berkeley faculty salary data report on 2020 Berkeley faculty salary data report on 2020. Look at all levels - College and Department. 3d representation and analysis (both date of hire and degree date as independent variables) Mean/median.
2. [Will hold an out-of-sequence meeting with Vice Chancellor for Student Life Frank Cuevas.](#) The questions for Dr. Cuevas:

There has been an increased interest across campus (undergraduate and graduate students, and faculty) concerning the various student fees (perhaps particularly with the Programs and Services Fee). Could you provide a somewhat detailed breakdown of these fees and where the money goes?

Is it possible to determine how UTK ranks compared to other peer institutions concerning the efforts and objectives of the Division of Student Life (student outcomes, student satisfaction, etc.)?

How has the pandemic impacted your budget and priorities (perhaps particularly on plans for new residential and dining facilities)?

Given where your budget is, what kinds of things (programs) would be on your wish list, that would help keep us competitive with our peer institutions? Are there programs/needs of students that perhaps currently aren't being met satisfactorily?

3. [Athletics, new leadership](#) Send the invitation, presume that the pre-set date for the meeting with Athletics is invalid.

4. [Housekeeping](#) We obtained an account to set up B&PC website.

Follow up: the meetings are set as follows.

**The Calendar:**

02/24/2021 4 pm Student Life Dr. Frank Cuevas

03/08/2021 3:30 pm Vice Chancellor for Advancement (development and alumni affairs) Chip Bryant, 4:15 pm Athletics: Director Danny White, Reid Sigmon, and Brett Huebner

04/12/2021 3:30 pm Vice Chancellor for Research Dr. Deborah Crawford, 4:15pm Provost Dr. John Zomchick