

## **Appeals Committee Meeting October 28, 2021 Minutes**

At the October 28, 2021 meeting, the Appeals Committee approved two resolutions. Both are designed to assist in improving and reforming our appeals system and involve an external and an internal orientation, respectively.

The first resolution established an Appeals Research Group with three members (Monica Black, Jessica Hay, and Gary Skolits). The ARG's charge is to survey and compare faculty appeals and grievance procedures at peer and aspirational institutions, with the goal of mapping out a set of potential reforms and improvements to the system at UTK, which has been revealing some inadequacies over time. The ARG will submit its report to the full Appeals Committee and, following approval of the report, to the Faculty Senate.

The second resolution established a new procedure for staffing review panels (the investigative body set up when the Appeals Committee takes on a case).

Further details can be provided to Senators upon request.