

Benefits and Professional Development Committee Minutes from October 12, 2021

Present: Jeremy Chandler, Anne Ho, Laurie Knox, Stephanie Madison, Elena Shpak, and Liz Teston

Absent: Brad Case, Tony Estep, Andrew Griffith, and Forbes Walker

The committee reviewed draft of the new UTK Faculty and Family Care Policy

Diane Kelly, the Vice Provost for Faculty Affairs, attended the meeting and shared her draft of the new policy. The new policy was drafted to align with the UT System parental leave policy that went into effect on July 1, 2021.

The new policy describes the following for TT and NTT faculty on 9-month appointments:

- Paid Parental Leave
- Parental Modified Duties Assignment
- Faculty Modified Duties Assignment
- Leave of Absence Without Pay
- Faculty Leave and APPR

The new policy also discusses the influence of TT faculty leave on suspension of the probationary period. We asked questions about the new policy and suggested a few revisions. We discussed the next steps for the Faculty Senate related to this policy.