

**Proposed for first reading at the March 7 Faculty Senate meeting and action at the April 4, 2022 meeting.**

#### **3.11.4.1 Length of the Probationary Period**

A tenure-track faculty member must serve a probationary period prior to being considered for tenure. Except as otherwise provided in Board policy, the probationary period will be six years. The faculty member will apply for tenure during the sixth year, and if tenure is not granted, the faculty member will be permitted to serve a seventh year as a terminal year. If a faculty member begins employment after July 1 and before January 1, the remaining term of the faculty member's initial appointment will count as the first year of the probationary period, so that what is treated as the first year of a faculty member's probationary period will not be shorter than six months. The provision of a probationary period and any statement in an appointment letter or otherwise regarding the probationary period and the year of mandatory tenure consideration do not guarantee retention of the faculty member for the full probationary period. **In the rare situation in which the appointment of a tenure-track faculty member is interrupted and the faculty member is re-appointed to a new tenure-track position in the same unit, the subsequent appointment may be made, at the discretion of the chief academic officer, with no loss of credit toward completion of the full six-year probationary period.**