

## Resolution

**Sponsors:** David Alley, Megan Bryson, Nicole Eggers, John Han, Bernard Issa, Laurie Knox, Anne Langendorfer, Jacob Latham, Mary McAlpin, Harrison Meadows, Mia Romano, Lisi Schoenbach, Rossy Toledo, Laura Trujillo, Jessica Westerhold, Lauren Whitnah

**Whereas,** The Haslam College of Business removed its intermediate language requirement as of Fall semester, 2022, without the appropriate amount of discussion about the impact on other units, thus revealing weaknesses in the curriculum approval process; and

**Whereas,** This change occurred during a 3+ hour curriculum committee meeting on February 8, 2022; and

**Whereas,** The change was embedded in 800+ pages of Undergraduate Council minutes (dated February 22, 2022) sent to the Faculty Senate meeting (April 4, 2022) for approval at the same time we were concerned about Divisive Concepts, the Civic Institute, and Restructuring; and

**Whereas,** The change to Haslam's curriculum was marked as having no impact on other units, no financial impact, and was made without rationale; and

**Whereas,** This impact has major implications on the Department of Modern Foreign Languages & Literatures, which now faces reduced enrollments in their programs at a time when enrollments are a major factor in the Budget Allocation Model, thus financially impacting them; and

**Whereas,** This process reflects a breakdown in the curriculum approval process because of the impacts of getting VolCore approvals into the catalog; therefore, be it

**Resolved,** That we request Undergraduate Council conduct a post-mortem of this decision and suggest changes and safeguards to its processes (such as closing meetings after a certain amount of time, breaking approvals sent to Faculty Senate into smaller chunks of information, and perhaps sending back forms that do not acknowledge impacts on other units that clearly should be noted) that will reduce the chances that a negative outcome such as this will ever occur again.