**All data from UTK Fact Book / UTK Institutional Research**

Employee categories are from the fact book and guided by EEO categories, as reported in the Fact Book.

*Instructional faculty* = full time and part time teaching faculty

*FT TT* = full time tenure track faculty; *FT NTT* = full time non-tenure track faculty

*Admin* = Directors, Assoc / Assistant Deans, Deans, President, Chancellor and Provost Offices

*Professional* = This category is large and diverse, but it broadly includes many jobs that would require at least a bachelor’s degree, including job titles like Coordinator, Research Associate, IT Analyst, and Post Doc. (Beth infers, hires in Student Success office, TLI, OIT, etc. - support unit folks)

*Secretarial / Clerical* = All office support/clerical positions, including job titles such as Administrative Specialist/Assistant/Coordinator, Program Assistant, Accounting Specialist/Aide/Assistant.

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