

Streamlined process applicable to all faculty

Comprehensive process applicable to few faculty

Tenured Faculty Member

Annual Performance & Planning Review (APPR)

Periodic Post-Tenure Performance Review (PPPR)

Enhanced Post-Tenure Performance Review (EPPR)

Faculty Member Tenure Terminated

Meets or Exceeds Expectations

Does Not Meet Expectations

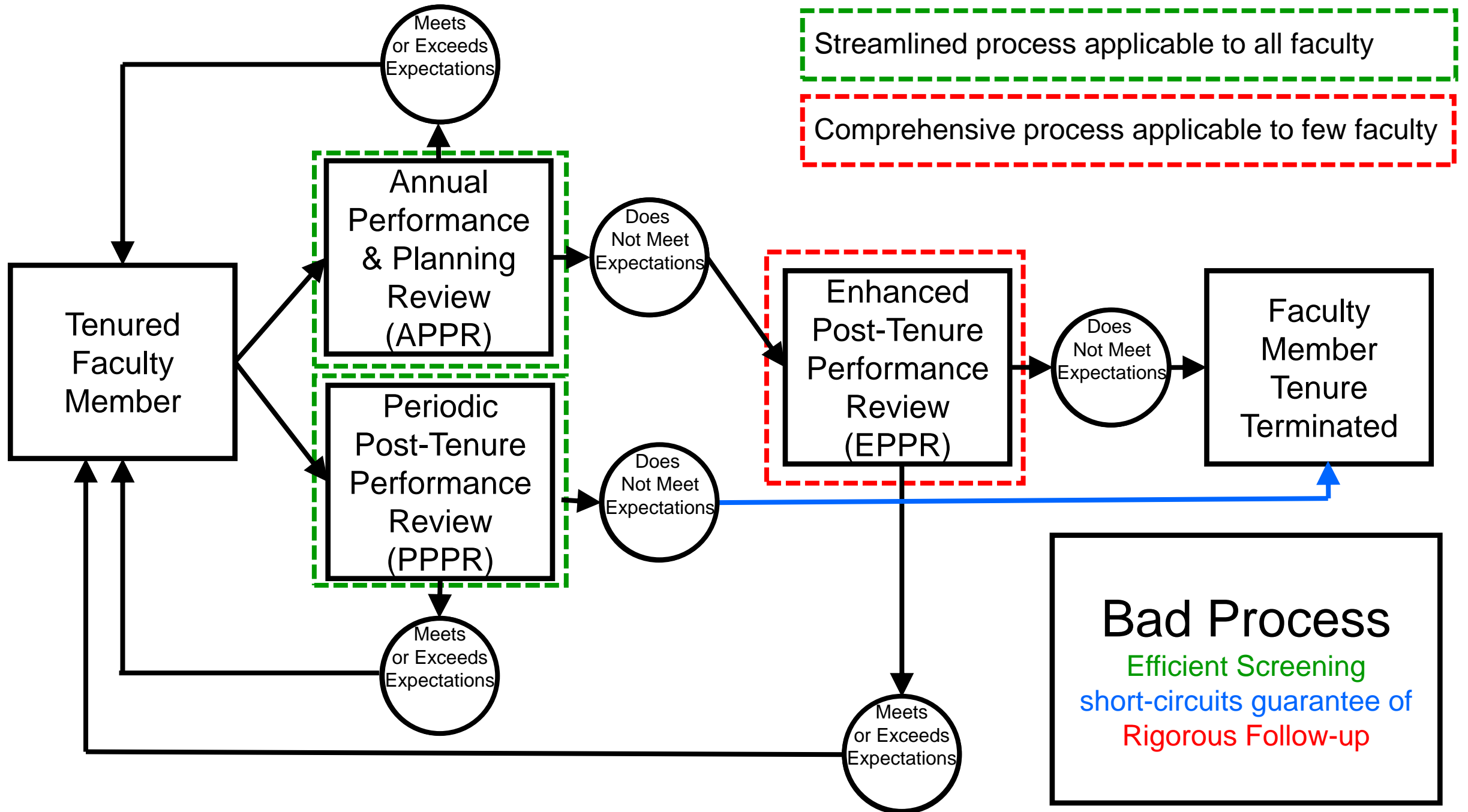
Does Not Meet Expectations

Does Not Meet Expectations

Meets or Exceeds Expectations

Meets or Exceeds Expectations

Good Process
 Efficient Screening
 Rigorous Follow-up



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Meets or Exceeds Expectations

Does Not Meet Expectations

Does Not Meet Expectations

Does Not Meet Expectations

Meets or Exceeds Expectations

Meets or Exceeds Expectations

Bad Process
 Efficient Screening
 short-circuits guarantee of
 Rigorous Follow-up